



AUSTRALIAN BUREAU OF STATISTICS

CANBERRA

DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS—AUSTRALIA

**(PREVIOUSLY: EARNINGS AND HOURS OF EMPLOYEES
DISTRIBUTION AND COMPOSITION
AUSTRALIA)**

MAY 1983

CATALOGUE NO. 6306.0

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DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS, AUSTRALIA

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(Previously: Earnings and Hours of Employees
Distribution and Composition
Australia)

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EXPLANATORY NOTES

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EXPLANATORY NOTES

Introduction

This publication contains results of a sample survey which was conducted in May 1983. The survey is designed to provide statistics of the distribution of employees according to weekly earnings and hours, and the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. The estimates were obtained from a new sample selected from the ABS register of businesses and replaced previous surveys conducted up to 1981 based on samples selected from lists of employers subject to payroll tax and lists of government organisations and hospitals.

3. Background information on the introduction of the new survey is provided in *Information Paper : New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0) issued on 21 June 1984.

Scope of the survey

4. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- (a) members of the Australian permanent defence forces;
- (b) employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- (c) employees in private households employing staff;
- (d) employees of overseas embassies, consulates, etc.;
- (e) employees based outside Australia;
- (f) employees on workers' compensation who are not paid through the payroll;
- (g) directors who are not paid a salary;
- (h) proprietors/partners of unincorporated businesses;
- (i) self employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 7,000 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, government/private, industry and size of employment and a simple random sample selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 65,000 employees are obtained in the survey.

Definitions

7. *Reference period* for the survey refers to the last pay-period ending on or before 20 May 1983.

8. *Employees* refers to all wage and salary earners (as defined in paragraph 4) who receive pay for any part of the reference period.

9. *Adults* are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation. *Juniors* are those employees who are not *adults* as defined.

10. *Full-time employees* are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period; if agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week. *Part-time employees* are those (permanent, temporary and casual) who are not *full-time* as defined.

11. *Managerial employees* are managerial, executive, professional and higher supervisory staff, i.e. those employees who:

- (a) are ineligible to receive payment for overtime; or
- (b) although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment (or establishments).

Employees were classified to Managerial/Non-managerial by respondents and the classification may have varied between individual private employers and between employers in the private and government sectors, with consequent effects on survey results. For some occupations, such as school teachers and accountants, generally only staff at senior levels would be regarded as *managerial employees*.

Non-managerial employees are those who are not *managerial* as defined, and include minor supervisory employees, foremen, leading hands, apprentices, trainees, cadets, and other non-managerial employees.

12. *Weekly total earnings* refers to one week's earnings of employees for the reference period, before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Earnings comprise ordinary time earnings, over award payments, overtime earnings; penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit sharing schemes normally paid each pay-period and payments for leave taken during the reference period. Excluded are retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

13. *Weekly ordinary time earnings* refers to that part of weekly total earnings attributable to award, standard or agreed hours of work. Included in ordinary time earnings are over award payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments relating to the reference period; payments under incentive or piecework; payments under profit sharing schemes normally paid each pay-period and payments for leave taken during the reference period.

14. *Average weekly earnings* are derived by dividing estimates of weekly total earnings by estimates of employment. The average may be affected not only by changes in the level of earnings of employees but also by changes to the overall composition of the labour force such as variations in employment levels, occupation distribution and proportions of part-time, casual and junior employees. Statistics of average weekly earnings represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'.

15. *Weekly hours paid for* refers to the hours to which total weekly earnings relate. It comprises ordinary time hours (see paragraph 16 below) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not collected for managerial staff.

16. *Weekly ordinary time hours paid for* refers to award standard or agreed hours of work and include any part of paid leave relating to the reference period. It excludes hours on standby or reporting time except where these are part of standard hours.

17. *Award pay or agreed base rate of pay* refers to the award pay or rate of pay for ordinary time hours paid for and includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes over award pay and service increments not specified in the award.

18. *Over award and other pay* refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

19. *Median earnings* consists of the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

20. *Mean (or average) earnings or hours* refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

Comparability of results

21. Because of the substantially improved coverage of employers provided by the ABS register of businesses, results from the 1983 survey are not strictly comparable with previous surveys conducted between 1974 and 1981. In addition, care should be taken when comparing results of this survey with the quarterly series *Average Weekly Earnings, Australia* (6302.0), as a different sample design and survey methodology are used.

22. In this survey, definitions of *Adults/Juniors* and *Full-time/Part-time* differ from those used in previous Earnings and Hours of Employees surveys. In previous surveys, *adults* were classified as persons aged 21 years

and over. In this survey, employees under 21 years of age who are paid at the full adult rate for their occupation are also classified as *adult*. In previous surveys, *full-time* employees were defined as those employees whose standard (or rostered) weekly hours of work were at least 30 hours, with employees under these hours being classified as *part-time*. In this survey, *full-time employees* are those who normally work the agreed or award hours for a full-time employee in their occupation; if agreed or award hours do not apply, employees are defined as full-time if they ordinarily work 35 hours or more a week.

Reliability of estimates

23. Because of the sampling methodology used for this survey, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

24. Although considerable care is taken in questionnaire design, in the instructions given to employers on how to select samples of their employees, in editing the survey returns and in relating the figures to comparable statistics from other ABS surveys, the results of this survey are ultimately dependent on the details supplied by selected employers relating to the sample of employees selected by them. Whilst selected employers were provided with precise instructions on the method to use in selecting a sample of employees, there is evidence to indicate that part-time and junior employees may be under-represented in the sample. This under-representation should not impair the overall results of the survey, particularly on the distribution and composition of earnings of full-time adult non-managerial employees.

25. As the estimates in this publication are based on information relating to a sample of employers rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

26. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error* which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors. For further details on the reliability of the estimates, see the Technical note.

Classification of industry and occupation

27. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* and occupation

according to the *Classification and Classified List of Occupations, Australia, Revised June 1981 (1206.0)*. The following table shows details of the ASIC industries used in the survey.

ASIC code			
Division	Sub-division	Title	Abbreviated description used
B		Mining	
C		Manufacturing—	
	21	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper, paper products, printing and publishing	Paper, paper products, printing, etc.
	27	Chemical, petroleum and coal products	
		Metal products, machinery and equipment—	
	29	Basic metal products	
	31,33	Fabricated metal products; other machinery and equipment	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other manufacturing(a)	
D		Electricity, gas and water	
E		Construction	
F	47	Wholesale trade	
	48	Retail trade	
G		Transport and storage	
H		Communication	
I		Finance, property and business services	
J		Public administration and defence(b)	Public administration, etc.
K		Community services	
L		Recreation, personal and other services(c)	
		Total	Other industries

(a) Includes wood, wood products and furniture (subdivision 25), glass, clay and other non-metallic mineral products (subdivision 28), leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A (Agriculture, Forestry, Fishing and Hunting) is excluded from the survey.

Related publications

28. Users may also wish to refer to the following earnings and income publications which are available on request:

Weekly Earnings of Employees (Distribution), Australia, August 1983 (Preliminary) (6309.0) and *final publication (6310.0) August 1983* containing results of household interview surveys conducted annually

Average Weekly Earnings, Australia, Preliminary (6301.0)—issued quarterly

Average Weekly Earnings, States and Australia (6302.0)—issued quarterly

Earnings and Hours of Employees, Australia (6304.0) October 1982, containing results of sample surveys conducted annually

Income and Housing Survey—Income of Individuals, Australia, 1981-82 (6502.0)

Income and Housing Survey—Income of Income Units, Australia 1981-82 (6523.0)

29. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia (1101.0)*. The ABS also issues, on Tuesdays and Fridays, a *Publications Advice (1105.0)* which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses (see paragraph 26)
- .. not applicable
- n.e.c. not elsewhere classified

30. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

NOTE: Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

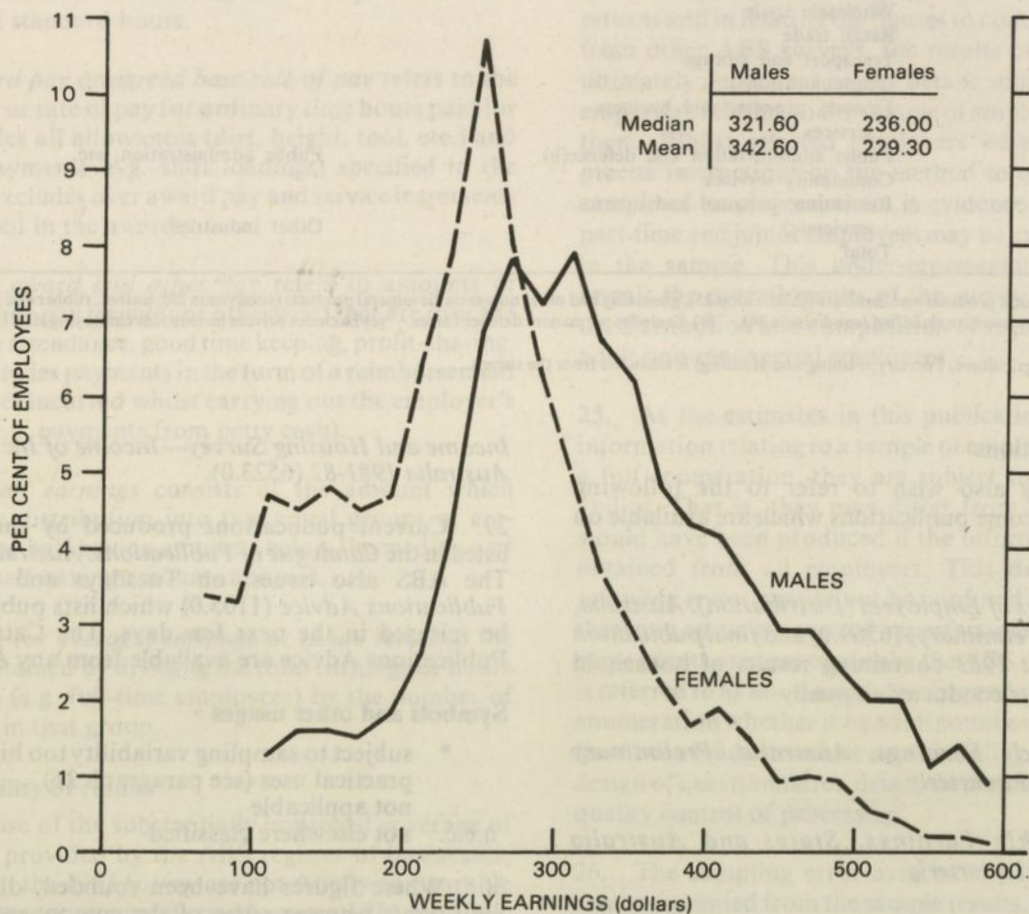
SUMMARY OF FINDINGS

ALL EMPLOYEES

Average weekly ordinary time and total earnings

	Earnings (\$)	
	Ordinary time	Total
Adult males	339.10	360.70
Adult females	240.20	244.20
Junior males	152.40	160.00
Junior females	139.80	142.50

DIAGRAM 1. DISTRIBUTION OF EMPLOYEES BY WEEKLY EARNINGS, MAY 1983
(Source : Table 1)



FULL-TIME NON-MANAGERIAL EMPLOYEES

Average weekly ordinary time and total earnings and hours

	Earnings (\$)		Hours	
	Ordinary time	Total	Ordinary time	Total
Adult males	331.30	358.00	38.1	40.1
Adult females	289.30	294.60	38.0	38.4
Junior males	181.00	189.70	38.7	39.8
Junior females	175.90	178.80	38.7	39.1

DIAGRAM 2. DISTRIBUTION OF ADULT EMPLOYEES BY WEEKLY EARNINGS, MAY 1983
(Source : Table 8)

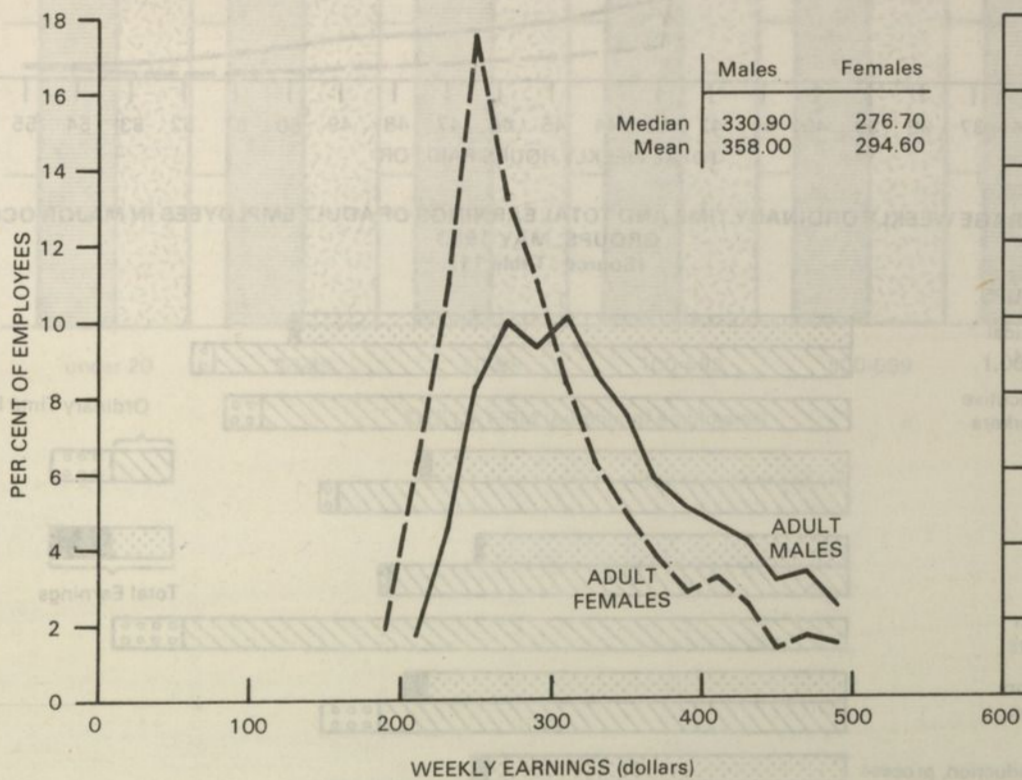


DIAGRAM 3. DISTRIBUTION OF ADULT EMPLOYEES BY TOTAL WEEKLY HOURS PAID FOR, MAY 1983

(Source : Table 10)

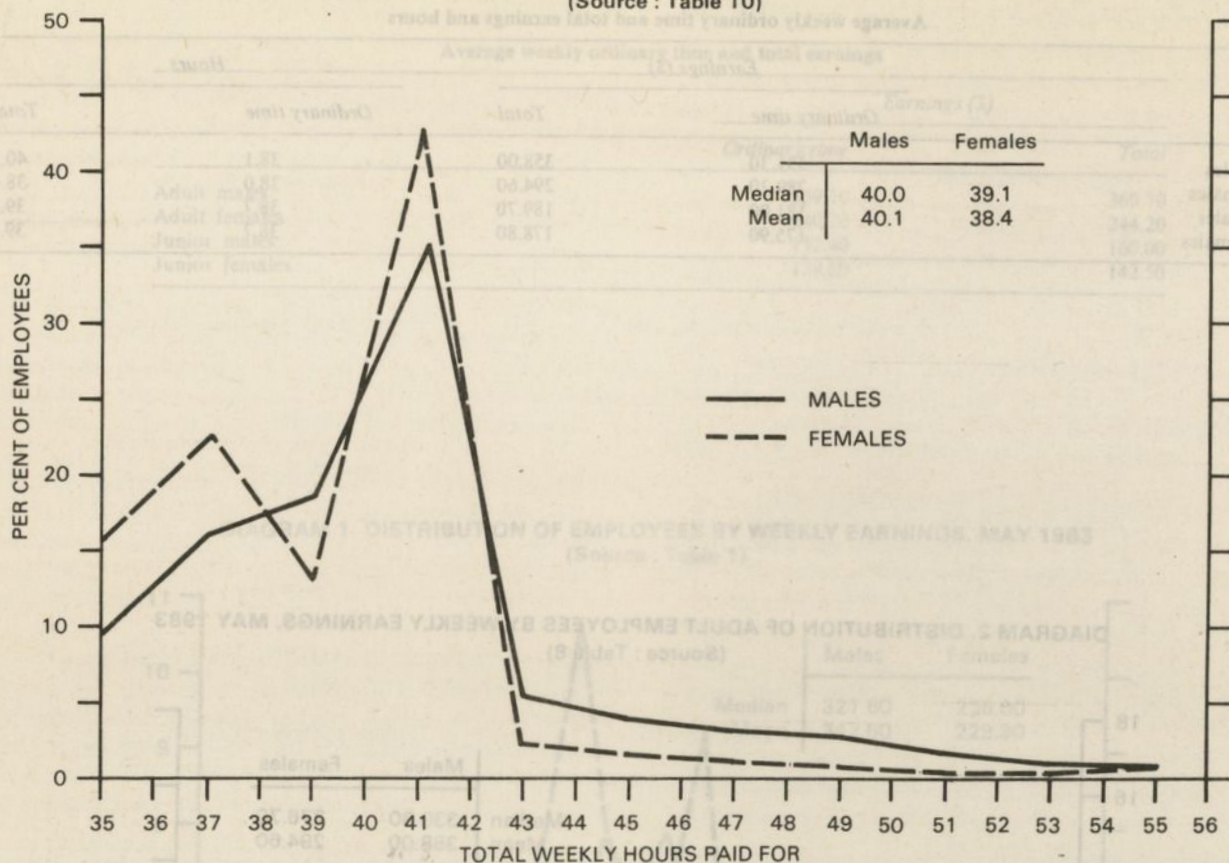
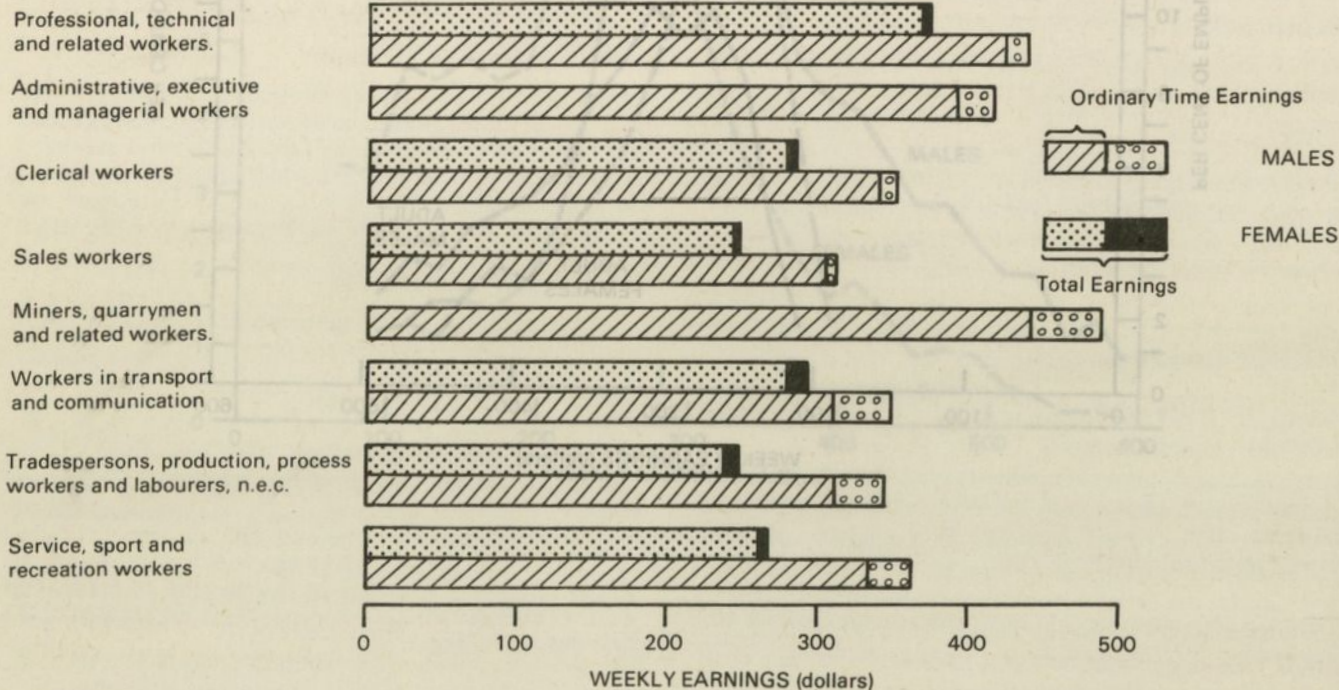


DIAGRAM 4. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF ADULT EMPLOYEES IN MAJOR OCCUPATION GROUPS, MAY 1983

(Source : Table 11)

OCCUPATION GROUPS

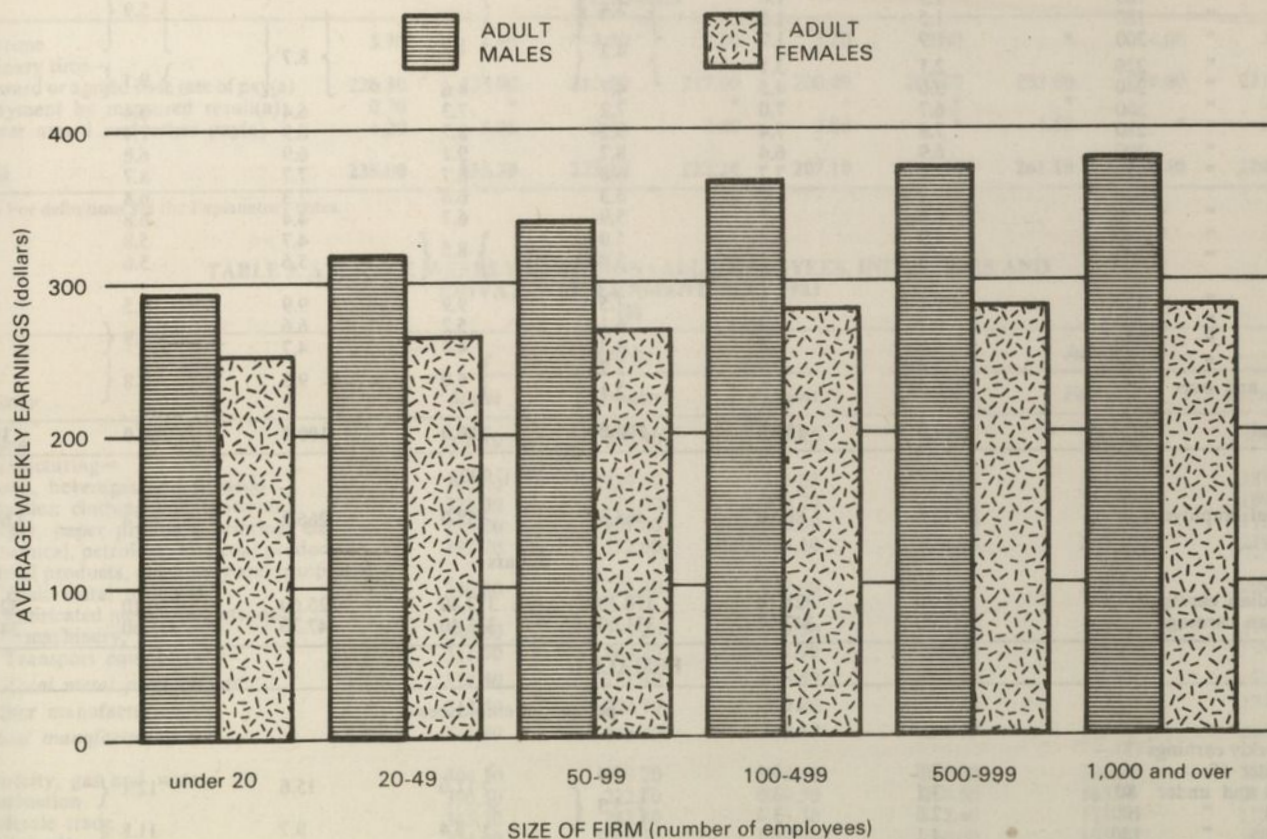


Males in the occupation group 'Miners, quarrymen and related workers' had the highest average weekly earnings (\$487.70), while those employed as 'Sales workers' had the lowest (\$311.10).

For females the occupation group with the highest average weekly earnings was 'Professional, technical and related workers,' (\$371.80), and the lowest was 'Tradespersons, production-process workers and labourers, n.e.c.' (\$246.90).

FULL-TIME NON-MANAGERIAL ADULT EMPLOYEES IN THE PRIVATE SECTOR

DIAGRAM 5. AVERAGE WEEKLY EARNINGS CLASSIFIED BY SIZE OF FIRM, MAY 1983
(Source : Table 16)



For males employed by firms with fewer than 20 employees, average weekly earnings were only 77 per cent of the earnings of males in firms employing 1,000 or more employees.

Differences in female average weekly earnings were much less pronounced. Females employed in firms with less than 20 employees were receiving almost 90 per cent of the average weekly earnings of females employed in firms with 1,000 or more employees.

TABLES OF ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY WEEKLY EARNINGS, STATES, MAY 1983

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia(a)
MALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 100	5.3	4.8	5.1	4.4	6.6	5.7	5.2
100 and under 120	1.1	1.2	3.8	4.7	4.5	5.7	1.3
120 " 140	1.7	1.4	3.4	4.7	4.5	5.9	1.6
140 " 160	1.3	1.6	3.4	4.7	4.5	5.9	1.6
160 " 180	1.5	1.6	4.2	5.3	8.7	5.9	1.5
180 " 200	1.9	1.7	4.2	5.3	8.7	5.9	1.8
200 " 220	2.1	3.1	4.7	4.6	9.1	9.1	2.6
220 " 240	3.6	4.5	4.7	4.6	9.1	9.1	4.1
240 " 260	6.7	7.0	7.2	7.3	6.4	6.4	6.8
260 " 280	7.8	7.4	9.2	8.7	6.9	7.4	7.8
280 " 300	6.9	6.4	8.7	9.1	6.9	6.8	7.2
300 " 320	8.5	7.7	6.8	8.7	7.7	8.7	7.9
320 " 340	7.2	6.2	6.3	6.8	7.3	6.8	6.7
340 " 360	6.6	6.1	5.9	6.7	4.4	6.8	6.2
360 " 380	4.9	4.8	5.0	8.5	4.7	5.8	4.8
380 " 400	4.3	4.1	3.8	8.5	5.6	5.6	4.3
400 " 450	9.1	9.3	7.5	9.9	9.9	9.5	9.0
450 " 500	6.7	7.3	6.1	5.2	6.6	9.9	6.7
500 " 550	4.6	4.3	4.3	4.3	4.7	9.9	4.5
550 " 600	3.0	2.9	2.7	6.0	9.3	5.8	2.8
600 and over	5.4	6.5	5.1	6.0	9.3	5.8	5.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—							
Total employees	1,058.6	809.0	465.6	258.0	266.2	83.4	3,027.8
—dollars—							
Median earnings	322.50	325.10	310.30	313.40	325.60	320.10	321.60
Mean earnings	343.00	347.50	331.00	331.40	347.30	331.60	342.60
FEMALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 60	7.8	6.1	7.4	11.6	15.6	12.1	7.4
60 and under 80	3.1	3.6	5.3	8.4	9.7	11.8	3.4
80 " 100	2.6	3.4	5.9	8.4	9.7	11.8	3.3
100 " 120	4.1	5.1	4.9	8.8	10.1	10.4	4.7
120 " 140	4.4	4.4	6.9	8.8	10.1	10.4	4.5
140 " 160	4.3	4.5	5.0	10.6	9.4	8.2	4.8
160 " 180	4.3	3.8	5.1	10.6	9.4	8.2	4.5
180 " 200	4.0	5.1	5.1	10.6	9.4	8.2	4.7
200 " 220	6.4	7.2	4.8	7.4	7.3	10.0	6.4
220 " 240	7.8	7.1	9.2	7.3	9.2	10.5	7.9
240 " 260	11.6	10.2	12.2	9.7	8.7	9.1	10.7
260 " 280	8.0	8.5	7.6	9.3	10.9	9.8	8.0
280 " 300	6.4	7.0	6.4	5.7	10.9	9.8	6.3
300 " 350	11.1	10.2	8.4	9.6	9.4	8.4	10.1
350 " 400	5.7	6.0	4.1	11.7	9.8	9.8	5.4
400 and over	8.5	8.0	6.9	11.7	9.8	9.8	7.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—							
Total employees	690.0	577.3	280.6	178.4	178.3	54.2	2,019.3
—dollars—							
Median earnings	242.00	239.40	233.30	229.40	213.60	210.20	236.00
Mean earnings	235.00	233.30	222.10	223.20	207.10	206.60	229.30

(a) Includes the Northern Territory and the Australian Capital Territory.

**TABLE 2. COMPOSITION OF AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES,
STATES AND TERRITORIES, MAY 1983**
($\$$)

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
MALES									
Overtime	20.00	21.70	18.50	19.00	24.30	17.70	31.80	12.50	20.40
Ordinary time—									
Award or agreed base rate of pay(a)	308.30	311.90	300.30	300.70	308.30	300.60	328.90	368.90	308.50
Payment by measured result(a)	5.10	2.30	3.60	4.30	3.90	7.40	2.90	*	4.00
Over award and other pay(a)	9.60	11.60	8.60	7.40	10.70	6.00	9.40	*	9.70
Total	343.00	347.50	331.00	331.40	347.30	331.60	373.10	388.80	342.60
FEMALES									
Overtime	3.70	4.40	3.50	3.30	3.20	3.00	*	4.00	3.80
Ordinary time—									
Award or agreed base rate of pay(a)	226.30	223.90	215.00	217.00	200.40	200.60	253.60	259.00	221.20
Payment by measured result(a)	0.70	*	*	*	*	*	*	.	0.80
Over award and other pay(a)	4.20	3.80	2.70	2.40	3.00	*	1.60	*	3.50
Total	235.00	233.30	222.10	223.20	207.10	206.60	261.10	266.40	229.30

(a) For definitions see the Explanatory notes.

**TABLE 3. AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, INDUSTRIES AND
PRIVATE/GOVERNMENT, MAY 1983**
($\$$)

<i>Industry</i>	<i>Adults</i>			<i>Juniors</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Mining	506.70	346.70	495.40	315.40	277.40	306.60
Manufacturing—						
Food, beverages and tobacco	345.00	239.40	315.00	190.00	164.40	181.90
Textiles; clothing and footwear	328.30	234.20	266.20	151.60	184.90	169.40
Paper, paper products, printing, etc.	355.20	249.80	322.30	184.30	162.90	173.40
Chemical, petroleum and coal products	392.20	282.60	364.10	224.60	209.40	219.40
Metal products, machinery and equipment—						
Basic metal products	396.00	276.30	387.00	209.90	209.70	209.90
Fabricated metal products; other machinery, etc.	340.60	255.20	321.50	179.80	172.00	178.30
Transport equipment	351.90	260.20	341.90	199.30	188.40	198.70
Total metal products, etc.	354.80	257.80	338.80	190.30	180.20	188.80
Other manufacturing	318.50	233.10	299.80	176.30	162.90	174.10
Total manufacturing	348.80	246.40	322.10	184.40	173.60	181.50
Electricity, gas and water	404.30	297.20	396.50	225.90	203.50	220.10
Construction	390.50	222.70	369.50	216.50	163.30	211.00
Wholesale trade	345.30	247.30	317.30	172.40	173.30	172.70
Retail trade	274.00	175.30	224.40	110.00	103.80	106.40
Transport and storage	374.40	284.50	362.50	204.40	197.20	202.60
Communication	366.60	283.70	347.60	222.80	212.90	219.40
Finance, property and business services	372.60	237.50	309.60	185.00	185.10	185.10
Public administration, etc.	379.50	281.10	348.80	174.00	193.80	187.10
Community services	399.30	283.10	328.10	184.50	177.30	178.70
Other industries	238.00	168.80	198.10	128.30	114.70	120.40
Total all industries	360.70	244.20	315.90	160.00	142.50	150.90
Private	342.60	216.90	292.70	151.60	130.60	140.80
Government	394.30	303.10	361.40	214.30	204.80	209.00

**TABLE 4. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF ALL EMPLOYEES
IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1983**

Code No.	Occupation group(a)	Weekly earnings (\$)	
		Ordinary time	Total(b)
ADULT MALES			
001-091	Professional, technical and related workers	428.90	438.50
001-011	Architects, engineers and surveyors	526.20	542.50
023-027	Nurses, incl. probationers and trainees	359.80	371.10
038-058	Teachers	420.80	422.60
062-065	Artists, entertainers, writers, etc.	372.10	381.30
066-078	Draftsmen and technicians, n.e.c.	394.30	409.40
079-091	Other professional and technical workers	424.00	430.80
100-119	Administrative, executive and managerial workers	464.70	469.00
100-109	Administrative and executive government workers	493.50	510.20
150-155	Clerical workers	338.60	349.60
150	Book-keepers and cashiers	303.70	310.20
152-155	Other clerical workers	341.90	353.30
200-211	Sales workers	291.00	297.60
200-201	Insurance, real estate salesmen, auctioneers and valuers	353.90	354.70
202	Commercial travellers and manufacturers agents	334.30	335.30
203-211	Retail and wholesale trade salesmen and assistants	266.90	276.40
300-337	Farmers, fishermen, hunters, timbergetters and related workers	239.90	248.90
317-331	Farm workers, incl. farm foremen	240.00	247.90
400-414	Miners, quarrymen and related workers	442.80	488.60
400-411	Miners, mineral prospectors and quarrymen	456.70	506.10
500-531	Workers in transport and communication	310.00	345.90
505-507	Drivers and firemen, rail transport	348.60	411.80
508-513	Drivers, road transport	276.90	313.70
515-520	Inspectors, supervisors, traffic controllers, etc.	347.50	377.30
526-528	Postmasters, postmen and messengers	301.60	323.60
600-747	Tradesmen, production-process workers and labourers, n.e.c.	305.50	337.40
600-606	Spinners, weavers, knitters, dyers, etc.	256.20	306.60
607-615	Tailors, cutters, furriers and related workers	263.40	273.40
619-623	Furnacemen, rollers, drawers, moulders, etc.	312.10	355.00
624-631	Watch makers, jewellers and other precision instrument makers	351.20	369.80
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	319.20	352.80
650-659	Electricians, etc.	351.10	391.70
660-664	Metal and electrical production-process workers	292.50	324.60
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	288.90	303.40
676-677	Painters and decorators	309.70	329.00
678-686	Bricklayers, plasterers and construction workers, n.e.c.	335.10	353.40
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	311.40	344.90
693-698	Potters, kilnmen, glass and clay formers, etc.	329.30	359.40
699-707	Millers, bakers, butchers, brewers, etc.	277.00	315.30
708-710	Chemical, sugar and paper workers	337.00	368.40
712-719	Paper products, rubber, plastic workers, etc., n.e.c.	274.10	309.10
720	Packers, wrappers, labellers	233.60	*
721-727	Stationary engine, excavating and lifting equipment operators	323.50	380.70
728-730	Storemen and freight handlers	270.30	294.70
731-743	Labourers, n.e.c.	268.90	294.80
744-747	Apprentices, factory workers, etc., n.e.c.	320.00	345.90
800-823	Service, sport and recreation workers	271.50	291.50
800-802	Firemen, police, etc.	393.10	427.40
803-809	Housekeepers, cooks, maids, etc.	265.80	285.60
810-811	Waiters, bartenders	182.40	187.10
812-813	Caretakers, cleaners, buildings	205.80	223.60
819-823	Service, sport and recreation workers, n.e.c.	262.90	282.50
All occupations(c)		339.10	360.70

(a) See paragraph 27 of the Explanatory notes. (b) Includes overtime earnings. (c) Includes occupation groups not shown separately above.

TABLE 4. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF ALL EMPLOYEES
IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1983—continued

Code No.	Occupation group(a)	Weekly earnings (\$)	
		Ordinary time	Total(b)
ADULT FEMALES			
001-091	Professional, technical and related workers	324.20	326.80
023-027	Nurses (including probationers or trainees)	287.70	290.30
038-058	Teachers	358.90	359.00
066-078	Draftswomen and technicians, n.e.c.	304.30	311.00
079-091	Certain other professional and technical workers	321.70	324.10
150-155	Clerical workers	343.40	247.30
150	Book-keepers and cashiers	207.70	212.90
151	Stenographers and typists	246.50	248.20
152-155	Other clerical workers	248.20	252.40
200-211	Sales workers	169.50	172.50
203-211	Retail and wholesale trade saleswomen and assistants	163.80	166.90
500-531	Workers in transport and communication	237.20	246.80
521-525	Telephone, telegraph, and related operators	240.70	252.90
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	219.20	228.10
600-606	Spinners, weavers, knitters, dyers, etc.	233.20	268.30
607-615	Tailors, cutters, furriers, etc.	216.40	223.80
616-618	Leather cutters, lasters, sewers, etc.	*	*
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	254.30	265.80
660-664	Metal and electrical production-process workers	232.30	242.80
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	231.60	242.10
699-707	Millers, bakers, butchers, brewers, etc.	220.50	231.30
712-719	Paper product, rubber, plastic workers, etc.	219.30	222.40
720	Packers, wrappers, labellers	213.30	221.60
728-730	Storewomen and freight handlers	173.50	176.20
800-823	Service, sport and recreation workers	174.70	178.10
803-809	Housekeepers, cooks, maids	184.50	187.30
810-811	Waitresses, bartenders	139.30	143.30
812-813	Caretakers, cleaners, buildings	148.20	152.10
815	Launderers, dry cleaners and pressers	192.90	195.20
819-823	Service, sport and recreation workers, n.e.c.	214.20	217.20
	All occupations(c)	240.20	244.20
JUNIOR MALES			
150-155	Clerical workers	180.60	186.30
152-155	Other clerical workers	186.70	192.90
200-211	Sales workers	86.00	91.20
203-211	Retail and wholesale trade salesmen and assistants	85.50	90.70
600-747	Tradesmen, production-process workers and labourers, n.e.c.	172.60	181.70
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	183.50	190.10
650-659	Electricians	216.90	231.50
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	182.20	192.40
699-707	Millers, bakers, butchers, brewers, etc.	161.90	184.50
728-730	Storemen and freight handlers	145.20	149.70
731-743	Labourers, n.e.c.	134.80	144.40
800-823	Service, sport and recreation workers	105.70	109.10
	All occupations(c)	152.40	160.00
JUNIOR FEMALES			
001-091	Professional, technical and related workers	204.80	205.20
023-027	Nurses (including probationers or trainees)	212.50	212.70
150-155	Clerical workers	161.70	164.20
150	Book-keepers and cashiers	111.70	114.60
151	Stenographers and typists	183.10	185.40
152-155	Other clerical workers	177.60	179.90
200-211	Sales workers	102.40	105.10
203-211	Retail and wholesale trade saleswomen and assistants	102.30	105.00
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	157.90	165.10
607-615	Tailors, cutters, furriers, etc.	171.10	177.40
800-823	Service, sport and recreation workers	110.20	112.80
	All occupations(c)	139.80	142.50

(a) See paragraph 27 of the Explanatory notes. (b) Includes overtime earnings. (c) Includes occupation groups not shown separately above.

TABLES OF FULL-TIME NON-MANAGERIAL EMPLOYEES

TABLE 5. COMPOSITION OF AVERAGE WEEKLY EARNINGS AND AVERAGE WEEKLY HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1983

Industry	Weekly earnings (\$)					Weekly hours paid for		
	Overtime	Ordinary time			Total	Overtime	Ordinary time	Total
		Award or agreed base rate of pay(a)	Payment by measured result (a)	Over award and other pay(a)				
ADULT MALES								
Mining	58.70	357.50	55.70	26.10	497.90	3.9	37.5	41.3
Manufacturing—								
Food, beverages and tobacco	41.50	269.70	14.40	13.30	338.80	3.3	37.7	41.0
Textiles; clothing and footwear	*	246.80	*	17.60	313.80	*	39.2	43.0
Paper, paper products, printing, etc.	25.30	313.10	*	18.60	358.00	1.9	37.9	39.7
Chemical, petroleum and coal products	30.00	318.70	0.90	17.90	367.50	1.9	37.4	39.3
Metal products, machinery and equipment—								
Basic metal products	41.60	307.30	29.30	10.50	388.70	3.1	37.7	40.8
Fabricated metal products; other machinery, etc.	24.90	274.20	*	22.80	325.60	2.0	37.9	39.9
Transport equipment	22.20	308.00	0.50	11.20	342.00	1.6	38.2	39.9
Total metal products, etc.	27.50	291.60	8.10	16.70	343.80	2.1	38.0	40.1
Other manufacturing	25.40	269.30	6.00	18.50	319.20	2.1	38.5	40.6
Total manufacturing	30.00	286.30	7.70	16.70	340.60	2.3	38.0	40.4
Electricity, gas and water	27.30	360.80	..	7.80	395.90	1.8	37.2	38.9
Construction	44.00	320.90	*	*	386.30	2.8	37.2	40.1
Wholesale trade	19.60	289.50	1.80	13.50	324.40	1.4	38.6	40.0
Retail trade	13.20	252.10	6.20	10.20	281.70	1.3	39.7	41.0
Transport and storage	40.50	317.10	*	8.40	367.10	3.3	38.4	41.7
Communication	22.80	330.50	..	0.80	354.20	1.6	36.7	38.3
Finance, property and business services	23.20	320.00	*	10.30	355.10	1.9	38.6	40.3
Public administration, etc.	15.60	333.00	*	4.90	353.70	1.2	38.0	39.1
Community services	13.20	384.50	0.10	4.20	402.00	0.9	38.2	39.1
Other industries	14.10	274.20	*	7.80	296.50	1.3	39.6	40.9
Total all industries	26.70	314.70	4.80	11.80	358.00	2.0	38.1	40.1
ADULT FEMALES								
Mining	*	307.40	*	*	354.10	*	38.2	40.2
Manufacturing—								
Food, beverages and tobacco	10.10	240.70	*	6.90	263.30	1.0	37.3	38.3
Textiles; clothing and footwear	12.70	215.60	*	*	240.90	1.4	38.3	39.7
Paper, paper products, printing, etc.	*	253.80	*	*	279.30	*	37.9	38.6
Chemical, petroleum and coal products	6.80	268.50	*	14.70	292.70	0.6	37.6	38.2
Metal products, machinery and equipment—								
Basic metal products	*	276.60	*	*	297.20	*	37.5	37.9
Fabricated metal products; other machinery, etc.	*	239.50	2.30	16.10	264.80	0.7	38.1	38.8
Transport equipment	*	248.10	*	*	265.80	0.7	38.1	38.8
Total metal products, etc.	6.70	244.20	3.00	13.70	267.60	0.6	38.1	38.7
Other manufacturing	*	231.70	*	10.40	250.80	0.7	38.0	38.7
Total manufacturing	9.00	237.60	4.70	9.80	261.10	0.9	37.9	38.8
Electricity, gas and water	*	304.30	*	*	310.90	*	36.7	37.1
Construction	*	266.80	..	*	273.90	*	37.9	38.0
Wholesale trade	3.60	260.50	*	8.30	273.10	0.3	38.4	38.7
Retail trade	5.30	234.70	*	4.30	245.10	0.6	39.3	39.9
Transport and storage	6.70	298.00	*	4.50	309.30	0.6	38.0	38.5
Communication	*	286.30	..	*	303.60	*	36.3	37.7
Finance, property and business services	4.10	268.00	*	6.20	278.50	0.4	37.7	38.1
Public administration, etc.	4.50	298.20	..	3.30	306.00	0.4	36.7	37.0
Community services	3.20	332.30	..	2.60	338.10	0.3	37.9	38.1
Other industries	*	245.30	*	*	257.10	0.6	38.5	39.2
Total all industries	5.30	283.00	1.10	5.20	294.60	0.5	38.0	38.4

(a) For definitions see the Explanatory notes.

**TABLE 5. COMPOSITION OF AVERAGE WEEKLY EARNINGS AND AVERAGE WEEKLY HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, MAY 1983—continued**

Industry	Junior males				Junior females			
	Weekly earnings (\$)			Weekly hours paid for	Weekly earnings (\$)			Weekly hours paid for
	Overtime	Ordinary time	Total		Overtime	Ordinary time	Total	
Mining	*	286.00	315.60	39.9	*	267.80	277.40	38.6
Manufacturing—								
Food, beverages and tobacco	12.70	187.20	199.90	40.4	*	191.40	199.20	39.5
Textiles; clothing and footwear	*	155.70	161.30	40.4	*	176.60	187.60	41.0
Paper, paper products, printing, etc.	*	185.70	200.10	40.0	*	167.20	168.60	38.8
Chemical, petroleum and coal products	*	211.70	224.60	40.7	*	208.80	216.00	38.9
Metal products, machinery and equipment—								
Basic metal products	*	207.40	210.90	38.1	..	212.70	212.70	38.5
Fabricated metal products; other machinery, etc.	*	175.10	182.70	38.9	*	172.40	172.90	38.9
Transport equipment	*	190.60	200.00	39.5	*	181.10	189.60	40.4
Total metal products, etc.	*	185.20	192.40	38.9	*	179.80	180.90	39.0
Other manufacturing	*	167.10	184.60	41.4	*	163.40	171.30	39.2
Total manufacturing	10.60	179.90	190.50	39.8	*	176.20	181.60	39.5
Electricity, gas and water	*	216.70	225.90	37.6	5.50	198.10	203.50	37.2
Construction	*	213.90	222.20	39.1	*	163.00	164.00	34.7
Wholesale trade	5.70	173.90	179.70	39.7	*	180.00	181.80	39.1
Retail trade	8.40	153.50	162.00	41.0	3.10	157.70	160.80	40.0
Transport and storage	*	198.90	209.80	39.4	*	194.10	196.70	38.8
Communication	*	213.50	222.90	37.8	*	211.60	213.10	36.8
Finance, property and business services	*	196.60	201.70	39.2	2.70	184.50	187.20	38.5
Public administration, etc.	*	203.30	208.20	37.9	*	199.30	201.20	36.8
Community services	*	194.50	198.60	38.7	*	199.90	200.70	39.1
Other industries	*	154.90	164.30	41.2	*	134.50	137.90	40.3
Total all industries	8.80	181.00	189.70	39.8	2.90	175.90	178.80	39.1

**TABLE 6. AVERAGE OVERTIME EARNINGS AND HOURS:
FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY
INDUSTRIES, MAY 1983**

Industry	Average weekly overtime earnings (\$)		Average weekly overtime hours paid for	
	Males	Females	Males	Females
ADULTS				
Mining	123.80	*	8.1	*
Manufacturing—				
Food, beverages and tobacco	92.00	36.30	7.3	3.6
Textiles; clothing and footwear	94.90	57.90	8.8	6.4
Paper, paper products, printing, etc.	86.30	65.50	6.3	5.4
Chemical, petroleum and coal products	107.60	36.10	6.8	3.3
Metal products, machinery and equipment—				
Basic metal products	109.10	*	8.1	*
Fabricated metal products; other machinery, etc.	96.80	52.40	7.7	5.0
Transport equipment	102.50	*	7.6	*
Total metal products, etc.	101.80	54.80	7.8	5.3
Other manufacturing	84.10	41.80	7.0	4.5
Total manufacturing	95.30	49.00	7.4	4.9
Electricity, gas and water	98.10	*	6.3	*
Construction	144.20	*	9.3	*
Wholesale trade	97.80	44.90	7.2	4.2
Retail trade	53.90	33.80	5.3	3.6
Transport and storage	97.60	49.20	7.9	4.1
Communication	68.60	*	4.7	*
Finance, property and business services	93.40	38.10	7.7	3.3
Public administration, etc.	69.80	55.40	5.2	4.7
Community services	86.90	55.50	6.1	4.6
Other industries	54.90	46.00	5.1	4.8
Total all industries	94.50	47.90	7.1	4.5
JUNIORS				
Mining	58.00	*	6.1	*
Manufacturing—				
Food, beverages and tobacco	38.90	*	4.7	*
Textiles; clothing and footwear	*	*	4.2	*
Paper, paper products, printing, etc.	*	*	*	*
Chemical, petroleum and coal products	*	40.90	*	5.0
Metal products, machinery and equipment—				
Basic metal products	36.00	..	4.9	..
Fabricated metal products; other machinery, etc.	37.90	*	5.5	*
Transport equipment	*	61.20	*	10.9
Total metal products, etc.	41.50	*	5.8	*
Other manufacturing	39.40	*	5.3	*
Total manufacturing	40.70	*	5.5	*
Electricity, gas and water	59.50	37.30	6.1	6.0
Construction	*	*	*	*
Wholesale trade	26.50	22.50	3.5	3.4
Retail trade	33.00	21.60	5.2	3.2
Transport and storage	*	22.00	*	*
Communication	*	17.80	*	*
Finance, property and business services	24.30	20.60	2.8	2.9
Public administration, etc.	*	*	*	*
Community services	*	*	*	*
Other industries	30.30	19.30	5.0	3.3
Total all industries	38.00	23.40	5.1	3.4

**TABLE 7. COMPOSITION OF AVERAGE WEEKLY EARNINGS AND AVERAGE WEEKLY HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1983**

Weekly earnings (\$)								
State or Territory	Overtime	Ordinary time			Total	Weekly hours paid for		
		Award or agreed base rate of pay(a)	Payment by measured result (a)	Over award and other pay(a)		Overtime	Ordinary time	Total
ADULT MALES								
New South Wales	26.20	314.90	6.60	11.30	359.10	2.0	38.0	40.0
Victoria	28.00	315.60	2.70	14.20	360.40	2.1	38.2	40.2
Queensland	24.60	309.90	4.60	11.00	350.00	1.8	38.2	40.0
South Australia	24.20	308.50	4.00	9.30	345.90	1.9	38.3	40.2
Western Australia	32.70	318.20	4.70	12.80	368.40	2.5	38.2	40.7
Tasmania	21.90	306.50	9.90	7.20	345.50	1.7	38.7	40.4
Northern Territory	38.40	340.10	3.10	11.70	393.40	2.8	38.6	41.4
Australian Capital Territory	16.60	354.90	*	3.70	377.30	1.2	37.9	39.1
Australia	26.70	314.70	4.80	11.80	358.00	2.0	38.1	40.1
ADULT FEMALES								
New South Wales	5.10	284.60	0.80	6.10	296.60	0.5	37.7	38.2
Victoria	6.00	281.90	1.70	5.20	294.90	0.6	38.0	38.6
Queensland	5.10	278.40	1.60	4.50	289.60	0.5	38.2	38.7
South Australia	5.10	283.60	0.70	4.10	293.50	0.5	38.1	38.6
Western Australia	4.80	277.00	0.40	4.70	286.90	0.5	38.4	38.8
Tasmania	*	282.80	*	*	289.00	*	37.8	38.2
Northern Territory	*	299.90	*	2.20	308.40	0.4	37.8	38.2
Australian Capital Territory	5.20	310.00	..	*	319.30	0.4	37.1	37.6
Australia	5.30	283.00	1.10	5.20	294.60	0.5	38.0	38.4
JUNIOR MALES								
New South Wales	8.20	182.10	2.50	4.90	197.80	1.1	38.6	39.6
Victoria	9.20	174.90	*	5.40	190.10	1.3	38.7	39.9
Queensland	6.80	171.50	*	2.80	182.60	1.0	38.9	39.8
South Australia	*	167.60	*	*	181.90	1.3	38.8	40.1
Western Australia	*	169.50	*	3.60	183.70	1.3	38.4	39.7
Tasmania	*	166.50	..	*	180.40	1.3	38.6	39.9
Northern Territory	*	179.20	..	*	234.30	*	38.7	46.7
Australian Capital Territory	*	153.00	..	*	161.40	*	38.8	39.7
Australia	8.80	175.20	1.40	4.30	189.70	1.2	38.7	39.8
JUNIOR FEMALES								
New South Wales	2.40	173.80	*	2.20	178.70	0.4	38.3	38.7
Victoria	3.80	180.10	*	1.50	186.70	0.5	39.1	39.6
Queensland	2.10	166.60	*	1.60	170.50	0.3	39.0	39.3
South Australia	*	177.50	*	*	181.80	*	38.7	39.2
Western Australia	1.50	171.20	..	*	174.30	0.2	39.0	39.2
Tasmania	*	166.80	*	*	172.40	*	38.7	39.1
Northern Territory	*	159.70	..	*	173.10	*	37.6	39.4
Australian Capital Territory	*	181.60	..	*	195.50	*	38.1	39.7
Australia	2.90	173.70	*	1.70	178.80	0.4	38.7	39.1

(a) For definitions see the Explanatory notes.

TABLE 8. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY WEEKLY EARNINGS, MAY 1983

	Males			Females		
	Private	Government	Total	Private	Government	Total
ADULTS						
—per cent of employees—						
Weekly earnings (\$)—						
Under 160	1.4 {		0.7 {	2.8 {	1.5 {	2.0 {
160 and under 180	0.9 {	1.0 {	0.9 {	2.6 {		1.9 {
180 " 200	2.5 {		1.7 {	9.3 {	1.6 {	6.3 {
200 " 220	5.9 {	2.1 {	4.5 {	14.4 {	5.7 {	11.0 {
220 " 240	10.1 {	5.1 {	8.2 {	20.8 {	12.2 {	17.5 {
240 " 260	10.7 {	8.4 {	9.9 {	14.8 {	10.7 {	13.2 {
260 " 280	10.1 {	8.1 {	9.3 {	10.6 {	11.2 {	10.9 {
280 " 300	10.3 {	9.7 {	10.1 {	8.3 {	8.4 {	8.3 {
300 " 320	8.3 {	8.9 {	8.5 {	4.8 {	8.4 {	6.2 {
320 " 340	7.7 {	7.4 {	7.5 {	3.7 {	6.8 {	4.9 {
340 " 360	5.5 {	6.3 {	5.8 {	2.3 {	6.0 {	3.7 {
360 " 380	4.4 {	6.0 {	5.0 {	1.6 {	4.7 {	2.8 {
380 " 400	3.8 {	5.8 {	4.6 {		6.3 {	3.2 {
400 " 420	3.0 {	6.0 {	4.1 {	2.1 {	5.0 {	2.5 {
420 " 440	2.4 {	4.3 {	3.1 {		2.6 {	1.3 {
440 " 460	2.4 {	4.8 {	3.3 {		3.0 {	1.6 {
460 " 480	1.8 {	3.5 {	2.4 {		3.2 {	1.4 {
480 " 500						
500 " 550	3.0 {	6.0 {	4.1 {	2.2 {		
550 " 600	2.1 {	2.9 {	2.4 {			
600 " 650	1.3 {	1.4 {	1.4 {		2.8 {	1.6 {
650 " 700	0.8 {	0.9 {	0.8 {			
700 and over	1.9 {	1.5 {	1.7 {			
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees	1,329.6	820.5	2,150.2	641.7	407.0	1,048.7
—dollars—						
Median earnings	315.60	358.60	330.90	260.20	316.20	276.70
Mean earnings	344.20	380.30	358.00	271.00	331.80	294.60
JUNIORS						
—per cent of employees—						
Weekly earnings (\$)—						
Under 120	13.2 {		11.9 {	13.6 {		10.8 {
120 and under 130	6.6 {		6.0 {			5.0 {
130 " 140	6.7 {	17.1 {	5.9 {	13.6 {	13.4 {	6.4 {
140 " 150	5.6 {		5.3 {	6.8 {		6.4 {
150 " 160	6.3 {		5.9 {	9.2 {		8.0 {
160 " 170	5.5 {		5.5 {	7.5 {		7.4 {
170 " 180	7.9 {	16.2 {	7.5 {	7.7 {	15.9 {	7.9 {
180 " 190	6.7 {		6.4 {	8.7 {		8.0 {
190 " 200	7.7 {		7.4 {	7.2 {	15.1 {	7.7 {
200 " 220	10.7 {	20.9 {	11.4 {	12.7 {	18.3 {	13.9 {
220 " 240	7.9 {		8.1 {		12.6 {	8.6 {
240 " 260		21.4 {	6.5 {		12.7 {	
260 " 280	15.2 {		7.0 {	13.1 {		9.9 {
280 " 300		24.3 {	5.3 {		12.1 {	
300 and over						
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees	180.2	35.6	215.8	158.6	45.1	203.7
—dollars—						
Median earnings	178.30	217.00	182.50	169.40	206.20	178.10
Mean earnings	183.90	219.50	189.70	170.20	208.80	178.80

TABLE 9. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL ADULT EMPLOYEES
BY WEEKLY EARNINGS, STATES, MAY 1983

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia(a)
MALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 220	2.9	3.9	3.6				3.3
220 and under 240	3.7	4.9	5.5	} 7.4	6.9	9.7 {	4.5
240 " 260	7.7	8.3	9.1	9.2	7.7	7.3	8.2
260 " 280	9.8	9.1	11.8	11.3	8.5	9.7	9.9
280 " 300	9.1	8.4	10.8	11.7	9.1	9.1	9.3
300 " 320	10.9	9.8	8.8	10.9	9.8	10.9	10.1
320 " 340	9.2	7.8	8.0	8.3	9.5	7.6	8.5
340 " 360	7.8	7.6	7.7	7.8	5.5	8.4	7.5
360 " 380	5.9	6.0	5.8		5.6		5.8
380 " 400	4.9	4.9	4.2	} 9.5 {	7.0	} 12.6 {	5.0
400 " 450	10.4	10.4	8.2	10.8	10.9	11.8	10.2
450 " 500	7.2	8.1	6.4		7.3		7.4
500 and over	10.5	10.7	10.2	} 13.2 {	12.3	} 12.9 {	10.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—							
Total employees	742.1	591.2	328.6	185.7	186.1	60.0	2,150.2
—dollars—							
Median earnings	331.60	334.30	321.10	319.10	337.40	327.70	330.90
Mean earnings	359.10	360.40	350.00	345.90	368.40	345.50	358.00
FEMALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 200	2.7	4.5					3.9
200 and under 220	6.3	7.9	} 8.5 {	} 20.7 {	} 12.3 {	} 24.8 {	6.3
220 " 240	10.1	10.0	12.8		15.8		11.0
240 " 260	18.7	15.8	20.4	16.2	16.6		17.5
260 " 280	13.2	12.6	14.1	15.7		} 28.8 {	13.2
280 " 300	10.8	11.4	11.3		20.8 {		10.9
300 " 350	18.1	16.5	14.2	} 27.5 {		} 27.1 {	17.0
350 " 400	8.6	9.5	7.6		16.6		8.9
400 and over	11.6	11.8	11.2	} 19.9 {	18.0	19.4 {	11.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—							
Total employees	380.4	308.9	136.5	84.2	83.1	22.4	1,048.7
—dollars—							
Median earnings	277.80	278.80	271.50	275.50	268.70	273.00	276.70
Mean earnings	296.60	294.90	289.60	293.50	286.90	289.00	294.60

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 10. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES
BY TOTAL WEEKLY HOURS PAID FOR, MAY 1983

	Males				Females			
	Adults		Juniors		Adults		Juniors	
	Number ('000)	Per cent of total	Number ('000)	Per cent of total	Number ('000)	Per cent of total	Number ('000)	Per cent of total
Total weekly hours—								
Under 36	206.2	9.6			164.5	15.7	19.0	9.3
36 and under 37	207.3	9.6	} 20.7	9.6 {	129.7	12.4	13.9	6.8
37 " 38	139.3	6.5	11.6	5.4	105.8	10.1	16.8	8.2
38 " 39	361.1	16.8			123.0	11.7		
39 " 40	38.2	1.8	} 48.6	22.5 {	12.9	1.2	} 18.4	9.0 {
40 " 41	703.4	32.7	95.9	44.4	431.6	41.2	120.4	59.1
41 " 42	54.2	2.5			15.6	1.5		
42 " 44	116.7	5.4	} 18.1	8.4 {				
44 " 46	83.2	3.9			23.6	2.3		
46 " 48	64.7	3.0			17.1	1.6		
48 " 50	59.8	2.8			10.3	1.0		
50 " 52	33.6	1.6					} 15.3	7.5 {
52 " 54	20.0	0.9	} 20.9	9.7 {				
54 " 56	17.3	0.8			14.6	1.4		
56 and over	45.2	2.1						
Total	2,150.2	100.0	215.8	100.0	1,048.7	100.0	203.7	100.0
—hours—								
Median weekly hours	40.0	..	40.1	..	39.1	..	40.1	..
Mean weekly hours	40.1	..	39.8	..	38.4	..	39.1	..

TABLE 11. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1983

Code No.	Occupation group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
001-091	Professional, technical and related workers	423.20	37.4	436.40	38.2
001-011	Architects, engineers and surveyors	494.80	37.3	521.20	38.8
023-027	Nurses, incl. probationers and trainees	369.90	39.7	382.10	40.4
038-058	Teachers	447.20	36.4	450.10	36.6
062-065	Artists, entertainers, writers, etc.	403.50	38.7	416.40	39.5
066-078	Draftsmen and technicians, n.e.c.	394.30	37.3	410.70	38.3
079-091	Other professional and technical workers	401.90	38.0	411.60	38.6
100-119	Administrative, executive and managerial workers	389.40	38.4	413.90	39.6
100-109	Administrative and executive government workers	400.00	38.0	427.20	39.3
150-155	Clerical workers	339.00	37.8	350.90	38.6
150	Book-keepers and cashiers	323.20	38.1	331.40	38.7
152-155	Other clerical workers (excl. typists and stenographers)	340.60	37.7	352.90	38.6
200-211	Sales workers	303.90	39.5	311.10	40.2
200-201	Insurance, real estate salesmen, auctioneers and valuers	343.50	38.9	344.70	39.0
202	Commercial travellers and manufacturers agents	332.70	39.1	333.80	39.2
203-211	Retail and wholesale trade salesmen and assistants	286.20	39.7	296.90	40.8
300-337	Farmers, fishermen, hunters, timbergetters and related workers	269.00	39.3	280.30	40.3
317-331	Farm workers, incl. farm foremen	267.80	39.2	277.60	40.1
400-414	Miners, quarrymen and related workers	441.10	37.1	487.70	40.2
400-411	Miners, mineral prospectors and quarrymen	456.60	36.3	505.90	39.5
500-531	Workers in transport and communication	309.40	38.4	348.40	41.6
505-507	Drivers and firemen, rail transport	348.60	38.4	411.80	43.4
508-513	Drivers, road transport	290.50	39.0	330.20	42.3
515-520	Inspectors, supervisors, traffic controllers, etc.	338.00	38.2	370.10	40.8
526-528	Postmasters, postmen and messengers	302.20	37.0	325.80	38.8
600-747	Tradesmen, production-process workers and labourers, n.e.c.	310.80	38.0	344.00	40.4
600-606	Spinners, weavers, knitters, dyers, etc.	256.20	38.4	306.60	43.8
607-615	Tailors, cutters, furriers and related workers	265.30	39.5	275.30	40.5
619-623	Furnacemen, rollers, drawers, moulders, etc.	311.00	37.9	354.10	41.2
624-631	Watchmakers, jewellers and other precision instrument makers	349.10	38.2	370.00	39.4
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	320.30	38.0	354.60	40.4
650-659	Electricians, etc.	352.00	37.1	393.20	39.8
660-664	Metal and electrical production-process workers	292.50	37.4	325.00	39.9
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	298.20	38.6	314.00	39.7
676-677	Painters and decorators	309.60	38.3	328.90	40.0
678-686	Bricklayers, plasterers and construction workers, n.e.c.	342.50	38.3	362.30	39.7
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	314.80	37.7	349.30	40.2
693-698	Potters, kilnmen, glass and clay formers, etc.	332.10	38.6	363.60	41.1
699-707	Millers, bakers, butchers, brewers, etc.	284.10	38.3	325.80	41.9
708-710	Chemical, sugar and paper workers	336.50	37.6	368.50	39.7
712-719	Paper products, rubber, plastic workers, etc., n.e.c.	280.90	37.8	317.20	40.9
720	Packers, wrappers, labellers	272.40	36.5	319.20	40.0
721-727	Stationary engine, excavating and lifting equipment operators	324.80	38.2	383.00	42.4
728-730	Storemen and freight handlers	282.00	38.0	307.40	39.9
731-743	Labourers, n.e.c.	281.50	38.2	308.70	40.7
744-747	Apprentices, factory workers, etc., n.e.c.	330.30	38.3	358.50	40.0
800-823	Service, sport and recreation workers	333.80	39.5	361.80	41.8
800-802	Firemen, police, etc.	415.20	39.9	451.80	42.4
803-809	Housekeepers, cooks, maids, etc.	299.50	39.7	327.50	42.3
810-811	Waiters, bartenders	270.10	39.8	279.20	40.7
812-813	Caretakers, cleaners, buildings	269.30	38.8	300.20	41.6
819-823	Service, sport and recreation workers, n.e.c.	307.00	39.3	330.60	41.3
All occupations(c)		331.30	38.1	358.00	40.1

(a) See paragraph 27 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) Includes occupation groups not shown separately above.

TABLE 11. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1983—continued

Code No.	Occupation group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
001-091	Professional, technical and related workers	368.80	37.5	371.80	37.8
023-027	Nurses (including probationers or trainees)	339.20	39.6	342.30	39.8
038-058	Teachers	398.70	35.9	398.70	35.9
066-078	Draftswomen and technicians, n.e.c.	314.60	37.4	322.30	38.0
079-091	Certain other professional and technical workers	366.70	37.6	370.50	37.8
150-155	Clerical workers	277.90	37.8	282.60	38.2
150	Book-keepers and cashiers	265.60	38.4	272.20	39.0
151	Stenographers and typists	276.00	37.5	278.20	37.7
152-155	Other clerical workers	279.80	37.8	284.90	38.3
200-211	Sales workers	243.70	39.2	247.40	39.5
203-211	Retail and wholesale trade saleswomen and assistants	237.50	39.2	241.50	39.6
500-531	Workers in transport and communication	279.10	37.1	292.30	38.2
521-525	Telephone, telegraph, and related operators	281.70	36.8	298.30	38.4
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	237.10	37.9	246.90	38.9
600-606	Spinners, weavers, knitters, dyers, etc.	236.60	39.0	270.10	42.7
607-615	Tailors, cutters, furriers, etc.	224.00	38.4	232.10	39.3
616-618	Leather cutters, lasters, sewers, etc.	210.80	38.3	217.60	39.1
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	256.60	38.2	268.50	39.3
660-664	Metal and electrical production-process workers	235.90	38.1	246.60	39.1
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	254.90	37.4	267.80	38.5
699-707	Millers, bakers, butchers, brewers, etc.	248.00	38.4	259.10	39.5
712-719	Paper product, rubber, plastic workers, etc.	228.30	37.4	231.60	37.8
720	Packers, wrappers, labellers	234.70	36.9	244.50	37.9
728-730	Storewomen and freight handlers	246.00	37.7	249.90	38.1
800-823	Service, sport and recreation workers	261.50	38.8	267.30	39.6
803-809	Housekeepers, cooks, maids	265.40	39.2	269.80	40.1
810-811	Waitresses, bartenders	246.90	39.2	257.70	40.5
812-813	Caretakers, cleaners, buildings	249.30	36.6	257.80	37.4
815	Launderers, dry cleaners and pressers	227.60	38.9	231.30	39.4
819-823	Service, sport and recreation workers, n.e.c.	274.00	39.1	278.90	39.7
	All occupations(c)	289.30	38.0	294.60	38.4
JUNIOR MALES					
001-091	Professional, technical and related workers	226.70	37.7	231.50	38.3
150-155	Clerical workers	199.10	38.3	204.50	38.9
152-155	Other clerical workers	198.60	38.1	204.60	38.7
200-211	Sales workers	154.50	39.8	161.70	41.1
203-211	Retail and wholesale trade salesmen and assistants	154.00	39.8	161.10	41.1
600-747	Tradesmen, production-process workers and labourers, n.e.c.	180.40	38.5	190.00	39.8
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	185.20	38.4	191.90	39.4
650-659	Electricians	216.90	37.7	231.50	39.0
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	182.20	38.7	192.40	40.0
699-707	Millers, bakers, butchers, brewers, etc.	174.80	39.5	199.90	42.7
728-730	Storemen and freight handlers	170.80	38.5	176.80	39.3
731-743	Labourers, n.e.c.	146.70	39.0	157.20	40.8
800-823	Service, sport and recreation workers, n.e.c.	155.30	39.1	162.20	40.4
	All occupations(c)	181.00	38.7	189.70	39.8
JUNIOR FEMALES					
001-091	Professional, technical and related workers	207.40	39.5	207.90	39.6
023-027	Nurses (including probationers or trainees)	212.80	40.0	213.00	40.0
150-155	Clerical workers	184.40	38.2	186.90	38.5
150	Book-keepers and cashiers	177.10	38.9	180.50	39.4
151	Stenographers and typists	186.30	37.1	188.70	37.4
152-155	Other clerical workers	185.60	38.3	187.90	38.6
200-211	Sales workers	157.10	39.5	160.00	39.7
203-211	Retail and wholesale trade saleswomen and assistants	157.10	39.5	160.00	39.7
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	168.30	38.7	176.40	40.3
607-615	Tailors, cutters, furriers, etc.	172.20	39.6	178.50	40.6
800-823	Service, sport and recreation workers	146.40	39.5	150.10	40.1
819-823	Service, sport and recreation workers, n.e.c.	180.40	38.8	180.40	38.8
	All occupations(c)	175.90	38.7	178.80	39.1

(a) See paragraph 27 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) Includes occupation groups not shown separately above.

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, MAY 1983

Code No.	Occupation group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
002	Civil engineers, professional	505.10	37.2	525.30	38.6
003	Electrical and communication engineers, professional	527.90	37.4	561.30	38.9
023	Nurses, certificated, general	385.40	40.0	399.40	40.8
038	Executive teachers: university	454.00	35.1	454.00	35.1
042	Executive teachers, tertiary quals: C.A.E. and T.A.F.E.	440.50	36.8	440.50	36.8
043	Other teachers, no tertiary quals: C.A.E. and T.A.F.E.	431.10	37.6	431.10	37.6
048	Teachers, tertiary quals: primary	442.00	35.9	482.70	38.0
063	Authors, journalists and related workers	433.00	38.5	439.00	38.9
066	Draftsmen and tracers	392.90	37.3	399.60	37.7
067	Physical science technicians	375.00	37.2	390.50	38.2
068	Civil engineering technicians	413.20	37.8	428.30	38.6
069	Electrical and electronic engineering technicians	400.50	36.9	430.10	38.4
074	Engineering technicians, n.e.c.	403.60	37.1	421.70	38.1
079	Accountants, auditors	397.20	38.1	407.50	38.8
087	Computer programmers	409.70	38.2	427.00	39.1
150	Book-keepers, cashiers, bank tellers	323.20	38.1	331.40	38.7
152	Office machine operators	342.10	38.1	367.80	40.0
154	Clerical workers, government, n.e.c.	358.80	37.0	368.50	37.6
155	Clerical workers, not government, n.e.c.	322.90	38.4	336.80	39.5
201	Auctioneers, valuers and real estate salesmen	344.30	39.5	344.60	39.5
202	Commercial travellers and manufacturers agents	332.70	39.1	333.80	39.2
205	Retail, wholesale sales attendants	275.00	39.9	287.10	41.0
211	Salesmen, n.e.c.	310.60	39.8	314.00	40.1
324	Gardeners, nursery workers	266.70	38.6	271.50	39.0
325	Ground and green keepers and ground caretakers	268.50	39.6	276.60	40.3
406	Machinemen and drillers, mining and quarrying	490.90	35.6	533.00	38.3
407	Loaders, wheelers, clippers, truckers, mining and quarrying	437.00	36.9	486.60	40.5
505	Railway drivers	388.60	38.7	427.70	41.7
507	Railway firemen and assistant drivers	327.70	38.2	403.50	44.2
508	Motor bus drivers	307.10	39.5	341.90	42.7
511	Motor truck and van drivers, incl. deliverymen, etc.	289.10	39.0	329.50	42.3
517	Porters (not luggage), ticket collectors, railway	291.10	38.8	318.50	41.3
527	Postmen, postal officers and assistants	303.10	36.7	327.40	38.6
611	Upholsterers and related workers	267.50	39.7	272.60	40.1
620	Rolling mill operatives, metal	333.40	38.1	380.20	41.7
623	Metal making and treating workers, n.e.c.	285.10	38.3	311.90	40.5
630	Office machine mechanics	377.80	38.7	391.70	39.6
632	Fitters and turners, metal, n.e.c.	337.70	37.5	382.60	40.4
633	Machine tool and diemakers, metal	317.40	37.8	351.10	40.2
634	Metal machine tool setters, operators and machinists	287.50	37.8	320.50	40.4
636	Motor vehicle mechanics	283.90	39.1	302.80	40.7
638	Sheet metal workers	287.90	37.3	305.50	38.7
641	Plumbers	352.70	38.3	364.60	39.1
643	Welders and flame cutters	304.20	37.0	353.90	40.3
644	Boiler makers and related workers	327.90	36.9	369.40	39.9
646	Engineers, not professional, n.e.c.	413.40	37.9	432.80	39.3
647	Mechanics, servicemen, n.e.c.	319.30	38.3	369.20	41.8
648	Foremen, metal working, n.e.c.	396.80	37.8	469.90	42.2
649	Metal workers, n.e.c.	281.50	38.3	305.70	40.0
650	Electricians including electrical mechanics	369.80	36.6	423.40	39.9
651	Electrical fitters	359.20	37.7	408.60	41.0
655	Telecommunication technicians	359.40	37.1	390.00	39.0
656	Linemen, electrical cable jointers	326.00	36.9	357.40	39.1
659	Electrical and electronic workers, n.e.c.	317.90	36.9	348.70	39.5
660	Assemblers, process workers, metal electrical	274.90	38.1	295.60	39.9
662	Iron workers, metal workers	290.90	37.7	313.00	39.2
663	Tradesmens assistants, metal, electrical	295.00	36.7	337.20	39.8
664	Inspectors, examiners, etc. electrical, n.e.c.	329.00	37.3	363.90	40.0
665	Carpenters, joiners	325.90	38.2	344.40	39.1
666	Cabinet makers	265.00	39.5	275.90	40.6
671	Sawmill and timber yard workers, n.e.c.	253.60	39.3	270.50	40.8
676	Painters and decorators, building, etc.	322.20	38.0	337.20	39.2
683	Foremen, building and construction, n.e.c.	369.20	38.9	394.20	40.5
685	Pipelayers, construction	297.30	37.9	326.40	40.5
687	Compositors and typesetters	335.70	37.3	382.30	40.6
688	Printing machinists, printers	308.30	37.7	344.50	40.2
700	Bakers, pastrycooks	274.00	39.1	304.40	41.8
703	Butchers and meat cutters	285.50	37.7	315.10	40.6
708	Chemical production-process workers	335.20	37.3	370.60	39.5
712	Rubber product workers	285.10	38.0	334.20	42.4
720	Packers, wrappers, labellers	272.40	36.5	319.20	40.0
723	Crane and hoist operators	343.80	38.4	405.60	42.7

TABLE 12. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, MAY 1983—continued

Code No.	Occupation group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
725	Earthmoving and related machinery operators	331.00	38.5	396.90	43.3
726	Material handling equipment operators	283.80	37.8	320.50	40.8
728	Waterside workers, n.e.c.	358.30	34.4	458.10	39.6
729	Storemen and packers	276.00	38.2	294.30	39.7
730	Freight handlers, n.e.c.	282.10	38.9	325.00	42.3
731	Railway and tramway repairmen, fettlers, n.e.c.	284.80	38.5	318.20	41.5
800	Fire brigade and fire prevention workers	423.40	41.0	472.20	44.2
801	Policemen	445.90	40.0	464.80	41.4
802	Other protective service workers	356.20	38.9	415.70	43.2
805	Cooks, chefs	297.10	39.9	328.10	42.7
807	Catering and kitchen workers	277.70	39.6	304.40	42.4
811	Bartenders	263.70	40.0	274.20	41.0
813	Cleaners, offices, buildings	269.00	38.6	292.80	40.8
822	Hospital and medical attendants	298.80	39.9	308.10	40.7
	All occupations(c)	331.30	38.1	358.00	40.1
ADULT FEMALES					
023	Nurses, certificated, general	348.10	39.6	351.10	39.8
027	Nurses, probationers or trainees	278.00	39.9	280.90	40.2
038	Executive teachers: university	411.30	34.6	411.30	34.6
042	Executive teachers, tertiary quals: C.A.E. and T.A.F.E.	395.90	36.3	395.90	36.3
043	Other teachers, no tertiary quals: C.A.E. and T.A.F.E.	399.60	37.0	399.60	37.0
045	Lecturers, teachers, tertiary quals: secondary	392.50	36.1	392.50	36.1
048	Teachers, tertiary quals: primary	407.50	36.7	410.50	36.8
075	Medical science technicians	318.00	37.7	330.70	38.5
150	Book-keepers and cashiers, incl. bank tellers	265.60	38.4	272.20	39.0
151	Stenographers and typists	276.00	37.5	278.20	37.7
152	Office machine operators	282.50	37.5	289.00	38.1
153	Receptionists	248.50	38.8	250.60	39.1
154	Clerical workers, government, n.e.c.	293.10	36.9	297.80	37.3
155	Clerical workers, non-government, n.e.c.	276.10	38.2	281.40	38.7
205	Retail, wholesale sales attendants	233.90	39.2	237.70	39.6
521	Telephonists and phonogram operators	278.10	37.1	296.50	38.7
613	Machinists, textile and leather	222.20	38.4	230.10	39.2
660	Assemblers; process workers, metal electrical	232.70	38.2	238.70	38.8
713	Plastic product workers	228.80	37.7	230.30	37.9
720	Packers, wrappers, labellers	234.70	36.9	244.50	37.9
805	Cooks, chefs	258.30	39.3	266.80	40.3
806	Maids, hotel, hospital, not private households	265.50	39.7	269.20	41.2
807	Catering, kitchen and canteen workers	256.60	39.0	262.30	39.5
811	Bartenders	255.40	40.0	263.60	40.8
813	Cleaners, offices, buildings	249.30	36.6	257.80	37.4
815	Launderers, dry cleaners and pressers	227.60	38.9	231.30	39.4
820	Nursing aides including trainees	285.30	40.0	291.80	40.8
822	Hospital and medical attendants	270.40	39.2	273.40	39.6
	All occupations(c)	289.30	38.0	294.60	38.4
JUNIOR MALES					
150	Book-keepers and cashiers, incl. bank tellers	200.90	39.2	204.30	39.6
154	Clerical workers, government, n.e.c.	209.10	38.0	211.80	38.3
155	Clerical workers, not government, n.e.c.	191.60	38.1	198.50	38.8
205	Retail, wholesale sales attendants	157.70	39.9	164.90	41.1
632	Fitters and turners, metal, n.e.c.	206.90	37.8	218.40	39.1
636	Motor vehicle mechanics	166.50	39.3	171.20	40.0
644	Boilermakers, incl. metal plate and structural steel	193.30	37.2	196.60	38.4
650	Electricians, incl. electrical mechanics	214.80	37.9	230.30	39.3
665	Carpenters, joiners	219.00	38.4	221.80	38.8
729	Storemen and packers	172.20	39.0	177.90	39.7
	All occupations(c)	181.00	38.7	189.70	39.8
JUNIOR FEMALES					
027	Nurses, probationers or trainees	216.20	40.0	216.30	40.1
150	Book-keepers and cashiers, incl. bank tellers	177.10	38.9	180.50	39.4
151	Stenographers and typists	186.30	37.1	188.70	37.4
152	Office machine operators	186.70	37.6	190.00	37.6
153	Receptionists	182.80	38.3	186.20	38.8
154	Clerical workers, government, n.e.c.	201.30	38.1	202.10	38.2
155	Clerical workers, not government, n.e.c.	178.10	38.5	180.90	38.9
205	Retail, wholesale sales attendants	157.10	39.6	159.90	39.7
613	Machinists, sewers, embroiderers, textile products	171.20	40.0	177.00	40.9
	All occupations(c)	175.90	38.7	178.80	39.1

(a) See paragraph 27 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) Includes occupations not shown separately above.

TABLES OF PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 13. PART-TIME NON-MANAGERIAL EMPLOYEES : AVERAGE WEEKLY EARNINGS AND HOURS, MAY 1983

State or Territory	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULTS									
New South Wales	134.00	131.80	132.50	14.8	17.3	16.5	9.10	7.60	8.00
Victoria	135.80	140.60	139.60	16.4	17.3	17.1	8.30	8.10	8.20
Queensland	123.20	140.60	136.50	16.0	18.8	18.1	7.70	7.50	7.50
South Australia	148.00	144.30	145.00	18.4	17.9	18.0	8.00	8.10	8.10
Western Australia	116.30	114.20	114.70	11.6	16.3	15.3	10.10	7.00	7.50
Tasmania	146.30	131.00	134.80	18.7	17.3	17.7	7.80	7.60	7.60
Northern Territory	140.90	144.80	143.30	17.2	18.8	18.2	8.20	7.70	7.90
Australian Capital Territory	136.50	157.20	151.90	13.3	19.1	17.7	10.30	8.20	8.60
Australia	133.40	135.70	135.10	15.5	17.5	17.0	8.60	7.80	7.90
JUNIORS									
New South Wales	52.90	55.90	54.80	11.5	12.1	11.9	4.60	4.60	4.60
Victoria	51.10	61.80	57.20	11.0	11.9	11.5	4.60	5.20	5.00
Queensland	38.20	55.70	48.00	9.5	12.1	10.9	4.00	4.60	4.40
South Australia	65.60	86.10	78.80	15.3	17.8	16.9	4.30	4.80	4.70
Western Australia	43.00	55.20	50.30	11.2	14.1	12.9	3.80	3.90	3.90
Tasmania	60.60	81.80	75.60	*	16.1	15.6	4.20	5.10	4.80
Northern Territory	*	81.90	74.60	14.2	15.1	14.7	4.60	5.40	5.10
Australian Capital Territory	*	*	*	*	13.9	13.7	5.50	4.70	5.00
Australia	50.20	61.20	56.90	11.4	12.9	12.3	4.40	4.70	4.60

TABLE 14. PART-TIME NON-MANAGERIAL EMPLOYEES: DISTRIBUTION BY WEEKLY EARNINGS AND HOURS PAID FOR, MAY 1983

	Males		Females	
	Number ('000)	Per cent of total	Number ('000)	Per cent of total
WEEKLY EARNINGS				
Weekly earnings (\$)—				
Under 20	16.6	6.8	18.3	2.8
20 and under 30	15.8	6.5	35.9	5.4
30 " 40	22.5	9.2	31.5	4.8
40 " 50	19.3	7.9	29.8	4.5
50 " 60	15.8	6.5	31.9	4.8
60 " 70	22.3	9.1 {	34.9	5.3
70 " 80			30.6	4.6
80 " 90	15.8	6.5	30.0	4.6
90 " 100	14.2	5.8 {	29.2	4.4
100 " 110			34.5	5.2
110 " 120	11.3	4.6	36.6	5.6
120 " 130	17.0	6.9 {	33.2	5.0
130 " 140			27.7	4.2
140 " 150	17.2	7.0 {	28.4	4.3
150 " 160			29.6	4.5
160 " 170	14.1	5.8 {	24.8	3.8
170 " 180			22.6	3.4
180 " 190	11.0	4.5 {	22.1	3.4
190 " 200			19.0	2.9
200 " 210	11.0	4.5 {	19.0	2.9
210 " 220			12.9	2.0
220 " 230	13.7	5.6 {	11.5	1.7
230 " 240			11.0	1.7
240 " 250	18.3	7.5 {	16.7 {	1.6
250 " 260				0.9
260 and over	18.3	7.5	37.0	5.6
Total	244.7	100.0	658.8	100.0
—dollars—				
Median earnings	85.10	..	115.40	..
Mean earnings	113.50	..	125.40	..
WEEKLY HOURS PAID FOR				
Total weekly hours—				
Under 4	18.1	7.4	26.1	4.0
4 and under 6	26.2	10.7	43.2	6.6
6 " 8	22.3	9.1	39.8	6.0
8 " 10	37.6	15.4	60.6	9.2
10 " 12	15.2	6.2	51.9	7.9
12 " 14	19.4	7.9	43.8	6.6
14 " 16	13.1	5.4	48.7	7.4
16 " 18	22.2	9.1 {	45.7	6.9
18 " 20			36.9	5.6
20 " 22	23.3	9.5 {	71.6	10.9
22 " 24			24.6	3.7
24 " 26	15.3	6.3 {	48.0	7.3
26 " 28			21.9	3.3
28 " 30	13.5	5.5 {	18.3	2.8
30 " 32			38.8	5.9
32 " 34	18.4	7.5 {	21.1	3.2
34 and over			17.9	2.7
Total	244.7	100.0	658.8	100.0
—hours—				
Median weekly hours	12.0	..	16.1	..
Mean weekly hours	14.5	..	16.9	..

TABLES OF EMPLOYEES IN THE PRIVATE SECTOR

TABLE 15. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, MAY 1983
(S)

Industry	Adults			Juniors		
	Males	Females	Persons	Males	Females	Persons
Mining	503.40	347.30	491.50	322.10	277.40	311.00
Manufacturing—						
Food, beverages and tobacco	346.80	240.10	315.90	188.90	165.70	181.40
Textiles; clothing and footwear	328.20	233.90	266.10	151.60	184.90	169.40
Paper, paper products, printing, etc.	354.80	248.80	321.50	180.80	162.20	171.30
Chemical, petroleum and coal products	394.90	282.80	366.90	226.70	209.40	220.00
Metal products, machinery and equipment—						
Basic metal products	396.00	276.40	387.00	209.90	209.70	209.90
Fabricated metal products; other machinery, etc.	340.40	254.70	321.00	177.90	172.00	176.80
Transport equipment	349.10	257.40	336.40	197.40	185.80	196.60
Total metal products, etc.	354.60	257.00	337.30	188.40	179.90	187.10
Other manufacturing	317.90	232.70	299.10	175.90	162.90	173.70
Total manufacturing	348.70	245.80	320.90	182.60	173.60	180.10
Electricity, gas and water	383.80	272.40	366.30	239.70	181.30	233.40
Construction	391.20	213.10	367.50	214.40	147.70	208.90
Wholesale trade	344.60	246.70	316.60	172.90	173.00	172.90
Retail trade	273.90	175.20	224.40	109.90	103.80	106.40
Transport and storage	357.90	365.80	340.70	173.70	188.50	178.50
Communication	237.40	*	190.10	*	107.40	*
Finance, property and business services	366.00	233.90	304.20	175.50	176.80	176.40
Public administration, etc.	..	..	..	..	..	..
Community services	344.50	233.00	260.70	145.40	144.50	144.60
Other industries	223.60	164.80	189.40	127.00	114.40	119.70
Total all industries	342.60	216.90	292.70	151.60	130.60	140.80

TABLE 16. AVERAGE WEEKLY EARNINGS AND HOURS: PRIVATE FULL-TIME NON-MANAGERIAL ADULT EMPLOYEES, BY SIZE OF FIRM, ETC.(a), STATES AND TERRITORIES, MAY 1983

Size of firm, etc.
(Number of
employees)(a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS (\$)									
Males—									
Under 20	301.10	284.80	287.60	302.20	297.60	285.20	306.70	297.40	294.10
20- 49	317.40	318.60	320.70	316.40	317.60	301.40	345.80	321.50	317.90
50- 99	331.90	342.90	327.50	341.40	369.00	331.60	372.60	292.30	340.40
100-499	365.30	373.30	348.90	338.60	402.80	341.20	451.30	355.20	366.10
500-999	375.60	367.70	370.20	380.40	384.30	428.50	..	274.10	375.30
1,000 and over	383.10	369.70	430.80	329.80	415.20	356.00	..	..	380.40
Total	346.10	342.40	339.40	330.10	367.90	335.50	370.80	315.30	344.20
Females—									
Under 20	261.60	253.30	231.20	242.30	241.60	247.70	258.30	253.90	252.10
20- 49	265.70	267.30	266.60	283.80	236.80	259.10	265.60	290.20	264.80
50- 99	268.00	262.80	272.20	280.20	282.70	265.50	253.20	267.90	268.20
100-499	293.80	274.80	274.50	275.10	285.90	270.50	319.60	303.00	282.50
500-999	293.60	275.80	261.80	279.70	268.90	278.40	..	328.40	283.00
1,000 and over	284.60	285.00	286.20	259.10	283.90	255.10	..	..	283.00
Total	277.40	269.20	263.00	266.60	264.00	260.20	279.50	289.60	271.00
AVERAGE WEEKLY HOURS									
Males—									
Under 20	40.3	40.0	39.9	41.3	40.3	40.1	41.6	40.2	40.2
20- 49	39.5	39.9	41.4	40.5	40.1	40.1	38.4	40.7	40.0
50- 99	40.2	40.6	40.4	40.8	43.3	41.8	45.0	40.4	40.9
100-499	41.0	40.9	40.3	40.9	41.2	41.1	44.6	40.1	40.9
500-999	40.3	41.2	39.5	40.5	41.1	43.6	..	40.4	40.7
1,000 and over	40.1	40.5	40.8	40.3	40.8	41.2	..	..	40.4
Total	40.3	40.5	40.3	40.8	41.1	41.1	42.6	40.3	40.5
Females—									
Under 20	38.7	38.6	40.4	38.4	39.4	37.8	38.4	38.3	38.9
20- 49	38.5	37.6	39.9	37.6	38.3	39.8	39.9	38.9	38.4
50- 99	38.4	37.6	39.0	38.7	38.0	39.0	40.5	38.1	38.1
100-499	39.0	39.0	39.2	38.6	40.1	39.1	39.8	39.1	39.1
500-999	38.8	39.2	37.8	39.4	39.4	40.1	..	40.4	39.0
1,000 and over	38.7	39.7	39.6	39.4	39.5	37.4	..	..	39.2
Total	38.7	38.6	39.6	38.6	39.2	38.8	39.3	39.1	38.8

(a) Size of firm refers to the number of persons paid by the employer for the pay-period which included 20 May 1983.

TABLE 17. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS: PRIVATE FULL-TIME NON-MANAGERIAL ADULT EMPLOYEES, INDUSTRIES, MAY 1983
($\text{\$}$)

	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
Mining	60.70	433.90	494.60	*	327.90	354.20
Manufacturing—						
Food, beverages and tobacco	42.50	297.40	339.90	10.10	253.10	263.30
Textiles; clothing and footwear	*	272.80	313.60	12.70	227.90	240.60
Paper, paper products, printing, etc.	25.00	333.00	358.10	*	271.70	279.50
Chemical, petroleum and coal products	30.90	338.80	369.70	7.10	286.50	293.60
Metal products, machinery and equipment—						
Basic metal products	41.60	347.10	388.70	*	293.10	297.40
Fabricated metal products; other machinery, etc.	25.40	299.40	324.80	*	257.60	264.40
Transport equipment	25.50	314.30	339.70	*	255.90	263.30
Total metal products, etc.	29.20	314.20	343.50	6.70	260.20	266.90
Other manufacturing	25.30	293.60	318.90	*	244.60	251.00
Total manufacturing	31.00	309.40	340.40	8.90	251.70	260.60
Electricity, gas and water	*	342.70	365.90	*	278.60	289.40
Construction	*	339.20	392.00	*	270.20	271.00
Wholesale trade	19.10	304.70	323.80	3.30	269.30	272.60
Retail trade	13.20	268.40	281.60	5.30	239.70	245.10
Transport and storage	44.90	317.70	362.60	*	295.80	301.60
Communication	..	274.20	274.20	*	222.80	239.70
Finance, property and business services	27.30	324.70	352.00	4.60	271.90	276.50
Public administration, etc.	..	..	..	..	..	..
Community services	7.20	328.90	336.10	1.90	308.00	309.90
Other industries	12.40	269.80	282.20	*	246.10	252.10
Total all industries	30.10	314.10	344.20	5.70	265.30	271.00

TABLE 18. DISTRIBUTION OF FULL-TIME MANAGERIAL, ETC., EMPLOYEES (PRIVATE SECTOR) BY WEEKLY EARNINGS, MAY 1983

	Males		Persons	
	Number ('000)	Per cent of total	Number ('000)	Per cent of total
Weekly earnings (\$)—				
Under 220	12.5	4.1	21.9	6.0
220 and under 240	5.0	1.7	7.5	2.1
240 " 260	9.3	3.1	13.4	3.7
260 " 280	7.6	2.5	12.4	3.4
280 " 300	7.3	2.4	11.6	3.2
300 " 320	16.8	5.6	22.8	6.3
320 " 340	15.7	5.2	21.5	5.9
340 " 360	20.7	6.9	26.8	7.4
360 " 380	18.3	6.1	20.9	5.8
380 " 400	18.1	6.0	19.7	5.4
400 " 420	24.1	8.0	26.6	7.3
420 " 440	13.6	4.5	15.5	4.3
440 " 460	15.6	5.2	17.6	4.9
460 " 480	12.2	4.0	14.3	3.9
480 " 500	14.4	4.8	16.2	4.5
500 " 520	15.2	5.1	16.7	4.6
520 " 540	10.3	3.4	10.7	3.0
540 " 560	7.8	2.6	8.5	2.4
560 " 580	9.8	3.3	10.1	2.8
580 " 600	4.0	1.3	4.1	1.1
600 " 650	13.2	4.4	13.6	3.7
650 " 700	10.4	3.5	10.6	2.9
700 and over	19.5	6.5	19.9	5.5
Total	301.2	100.0	363.0	100.0
		—dollars—		
Median earnings	413.70	..	400.60	..
Mean earnings	445.70	..	425.30	..

TABLE 19. AVERAGE WEEKLY EARNINGS: FULL-TIME MANAGERIAL, ETC., EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, MAY 1983 (\$)

Industry	Average weekly earnings		Industry	Average weekly earnings	
	Males	Females		Males	Females
Mining	620.20	470.20	Electricity, gas and water	546.20	*
Manufacturing—			Construction	435.10	178.20
Food, beverages and tobacco	487.90	*	Wholesale trade	438.80	350.70
Textiles; clothing and footwear	414.30	298.90	Retail trade	364.30	300.70
Paper, paper products, printing, etc.	415.00	336.30	Transport and storage	500.40	268.70
Chemical, petroleum and coal products	506.30	378.40	Communication	*	283.30
Metal products, machinery and equipment—			Finance, property and business services	478.10	327.50
Basic metal products	572.00	274.20	Public administration, etc.	..	..
Fabricated metal products; other machinery, etc.	466.90	325.90	Community services	448.60	374.20
Transport equipment	520.50	*	Other industries	355.10	314.10
Total metal products, etc.	485.40	322.40	Total all industries	445.70	325.90
Other manufacturing	402.30	350.30			
Total manufacturing	465.10	331.40			

TABLE 20. AVERAGE WEEKLY EARNINGS: FULL-TIME MANAGERIAL, ETC., EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, STATES, MAY 1983 (\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
Average weekly earnings									
Total metal products, etc.									
Males	490.20	498.50	448.30	434.60	543.40	385.10	398.90	349.80	485.40
Females	328.60	373.60	228.00	*	..	..	343.00	*	322.40
Manufacturing excluding metal products, etc.									
Males	475.60	462.20	447.10	389.90	381.10	427.10	337.50	389.20	451.40
Females	383.50	344.90	287.30	249.50	289.20	*	200.30	..	334.50
Total manufacturing									
Males	482.50	477.40	447.40	409.80	435.60	420.80	348.00	375.70	465.10
Females	363.80	351.40	277.50	239.20	289.20	*	328.10	*	331.40
Total all industries									
Males	455.50	458.20	433.80	402.40	440.40	402.90	417.20	436.70	445.70
Females	347.10	326.40	285.20	330.90	293.70	348.10	334.50	376.90	325.90

IN CONFIDENCE



AUSTRALIAN BUREAU OF STATISTICS

PLEASE INSERT
REFERENCE
NUMBER IN
BOX ON
PAGE 4

Please correct
any errors in the
name and address

**SURVEY OF EMPLOYEE EARNINGS AND HOURS
WEEK ENDING 20 MAY 1983**

The purpose of this survey is to provide information on the distribution and composition of average weekly earnings and hours. These statistics are used by a wide range of private and government organisations in monitoring certain aspects of the Australian economy and in formulating economic policy.

- Before completing the questionnaire(s), please ensure that you have read the attached instructions and the definitions on page 3. It is also advisable to refer to the definitions as you are completing each item on page 2.
- This return relates to all employees of the enterprise named above including any employees paid from interstate or overseas.
- After completing STEP 1 of the INSTRUCTIONS FOR SELECTING A SAMPLE OF EMPLOYEES (see separate instructions sheet) please enter the TOTAL NUMBER OF EMPLOYEES ON YOUR ASSEMBLED LIST in the box provided at the top of page 2.
- Please complete a column on page 2 for each employee selected by following the INSTRUCTIONS FOR SELECTING A SAMPLE OF EMPLOYEES on the attached sheet. If you require further forms please contact the ABS office in your State (see back page of separate instructions sheet).
- Please ensure that the completed original form (page 2) is returned in the reply paid envelope to reach this office not later than 3 June 1983. The duplicate copy of the form (page 4) is provided for your own records and to assist in the resolution of any queries raised by this office.
- This return is collected under the authority of the *Census and Statistics Act 1905* which provides for the compulsory furnishing of a completed return. Individual returns remain confidential to the ABS and statistics are only released in the form of aggregated tables.
- If you have any queries, please contact the ABS office in your State (see back page of separate instructions sheet).

COMMENTS Please comment on any unusual details reported on this return (e.g. high or low hours and/or earnings)

Name of person to be contacted if any queries arise regarding this return:

Mr
Mrs
Miss
Ms
Signature Date Phone No. /
BLOCK LETTERS
STD Code Number

HOW MANY EMPLOYEES WERE INCLUDED ON YOUR ASSEMBLED LIST?

ITEM

A	IDENTIFICATION OF EMPLOYEE	I/D Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	I/D Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	I/D Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	I/D Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
B	PLACE OF EMPLOYMENT	Place Postcode	Place Postcode	Place Postcode	Place Postcode
C	SEX	Male <input type="checkbox"/> 1 Female <input type="checkbox"/> 2	Male <input type="checkbox"/> 1 Female <input type="checkbox"/> 2	Male <input type="checkbox"/> 1 Female <input type="checkbox"/> 2	Male <input type="checkbox"/> 1 Female <input type="checkbox"/> 2
D	ADULT OR JUNIOR (see definitions)	Paid as Adult <input type="checkbox"/> 1 Paid as Junior <input type="checkbox"/> 2	Paid as Adult <input type="checkbox"/> 1 Paid as Junior <input type="checkbox"/> 2	Paid as Adult <input type="checkbox"/> 1 Paid as Junior <input type="checkbox"/> 2	Paid as Adult <input type="checkbox"/> 1 Paid as Junior <input type="checkbox"/> 2
E	STATUS OF EMPLOYEE	Managerial, etc <input type="checkbox"/> 1 Minor Supervisory <input type="checkbox"/> 2 Apprentice etc. <input type="checkbox"/> 3 Other <input type="checkbox"/> 4	Managerial, etc <input type="checkbox"/> 1 Minor Supervisory <input type="checkbox"/> 2 Apprentice etc. <input type="checkbox"/> 3 Other <input type="checkbox"/> 4	Managerial, etc <input type="checkbox"/> 1 Minor Supervisory <input type="checkbox"/> 2 Apprentice etc. <input type="checkbox"/> 3 Other <input type="checkbox"/> 4	Managerial, etc <input type="checkbox"/> 1 Minor Supervisory <input type="checkbox"/> 2 Apprentice etc. <input type="checkbox"/> 3 Other <input type="checkbox"/> 4
F	FULL-TIME OR PART-TIME (see definitions)	Full-Time <input type="checkbox"/> 1 Part-Time <input type="checkbox"/> 2	Full-Time <input type="checkbox"/> 1 Part-Time <input type="checkbox"/> 2	Full-Time <input type="checkbox"/> 1 Part-Time <input type="checkbox"/> 2	Full-Time <input type="checkbox"/> 1 Part-Time <input type="checkbox"/> 2
G	OCCUPATION (see definitions)	..... ..... Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
H	1. AWARD DETERMINATION OR COLLECTIVE AGREEMENT (see definitions)	..... ..... Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
	2. AWARD ETC. CLASSIFICATION (see definitions)	..... ..... Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Office Use <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
I	WEEKLY STANDARD/ ROSTERED HOURS (see definitions)	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins
J	WEEKLY HOURS PAID FOR — (see definitions)				
	1. OVERTIME	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins
	2. ORDINARY TIME	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins
	TOTAL HOURS PAID FOR (Items 1 & 2)	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins
K	GROSS EARNINGS (see definitions)	(\$)	(\$)	(\$)	(\$)
	1. PAY IN ADVANCE/ RETROSPECTIVE PAY/ PERIODIC BONUSES				
WEEKLY EARNINGS	2. OVERTIME PAY	..... per week	..... per week	..... per week	..... per week
	3. PAYMENT BY MEASURED RESULT	..... per week	..... per week	..... per week	..... per week
	4. AWARD PAY OR BASE RATE OF PAY	..... per week	..... per week	..... per week	..... per week
	5. OVER AWARD AND OTHER PAY	..... per week	..... per week	..... per week	..... per week
	TOTAL EARNINGS (Items 1 to 5)				

DEFINITIONS

The **REFERENCE PERIOD** for this return is the last pay-period ending on or before 20 May 1983. If the operations of the establishment(s) covered by this return were affected by an industrial dispute, breakdown, fire, etc. during the reference period, **please supply particulars for the previous normal pay-period for those affected** (and describe the action taken in the space provided for comments at the bottom of page 1).

A. IDENTIFICATION OF EMPLOYEE. To enable the information shown on this return to be checked with you if necessary, please use a method of positive identification such as payroll number, personnel number, name or initials, etc. *The name of the employee is not necessary if some other suitable method of identification is available.* The identity of the employee will not be recorded and on completion of this survey the detachable slip will be destroyed.

B. PLACE OF EMPLOYMENT. Show city, town or suburb and postcode of employee's actual place of employment or base.

C. SEX OF EMPLOYEE. (tick one box only).

D. ADULT/JUNIOR. ADULTS are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the adult rate for their occupation. JUNIORS are those employees who are not ADULTS as defined.

E. STATUS OF EMPLOYEE. (tick one box only)

Abbreviations

Managerial, etc.: Managerial, Executive, Professional or Higher Supervisory

Minor Supervisory: Minor supervisory, Foreman, Leading Hand, etc.

Apprentice etc.: Apprentice, Trainee or cadet.

NOTE: MANAGERIAL employees are managerial, executive, professional and higher supervisory staff, i.e. those employees who do not receive payment for overtime or who are in charge of a significant number of employees in a separate establishment.

F. FULL-TIME/PART-TIME. (tick one box only). FULL-TIME employees are those (permanent, temporary and casual) who normally work the agreed or award hours for a full-time employee in their occupation; if agreed or award hours do not apply, employees should be regarded as full-time if they ordinarily work 35 hours or more a week. PART-TIME employees are those (permanent, temporary and casual) who are not FULL-TIME as defined.

G. OCCUPATION. Describe precisely in three or more words the occupation of the employee, indicating trade, class or grade where applicable, the main tasks or duties performed, the main tools used or equipment operated and the material, if any, worked on by the person (e.g. plumber and gas fitter, installing gas heaters, oxytorch, metal pipes).

H. 1. AWARD DETERMINATION OR COLLECTIVE AGREEMENT. Show the precise name of the award, etc. normally used to vary the employee's rate of pay. Specify whether it is a Federal or State award, etc. (e.g. Federal Metal Industry Award Part II). If a collective agreement, specify name of parties involved but omit unregistered collective agreements dealing only with over-award pay. If no award, etc. applicable write N.A.

NOTE: It is not sufficient to identify the award by giving the name of the employee's trade union.

2. AWARD, ETC. CLASSIFICATION. Specify precisely the classification (e.g. machinist, 1st Class) shown in the award, etc. on which the employee's ordinary time rate of pay was based for the last pay-period ending on or before 20 May 1983. If no award, etc. applicable write N.A.

I. STANDARD/ROSTERED HOURS (WEEKLY)

Standard or rostered hours (excluding overtime) which the employee would ordinarily be paid for in a full week. Where necessary estimate standard hours for managerial, executive, professional and higher supervisory staff.

NOTE: Where necessary convert hours to a WEEKLY basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.

J. WEEKLY HOURS PAID FOR in the last pay-period ending on or before 20 May 1983. Do not include hours worked which were not paid for in the pay-period. Details are not required for managerial, executive, professional and higher supervisory staff.

NOTE: Where necessary convert hours to a weekly basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.

1. Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work. Do not convert overtime hours to their ordinary time equivalent (e.g. if 4 hours of overtime were paid for at time and a half, the number of hours reported should be 4 and not 6).

Exclude: normal shift work

standard hours paid for at penalty rates.

2. Ordinary-time hours paid for refers to award, standard or agreed hours of work. Do not convert standard hours paid for at penalty rates (e.g. shift hours) to their ordinary time equivalent. **Exclude** hours on stand-by or reporting time except where these are part of standard hours. **Include** any part of paid leave related to the reference period.

K. GROSS EARNINGS for the last pay-period ending on or before 20 May 1983. (i.e. earnings before taxation and other deductions are made).

SPECIAL PAYMENTS i.e. payments made in this period but related to other pay-periods.

1. Pay in advance/retrospective pay/periodic bonuses

Include annual leave loading paid this pay.

Exclude any payments for leave taken during the reference period and any bonuses relating directly to the reference period. (These payments and bonuses are to be included in items 3 to 5).

WEEKLY EARNINGS IN THIS PAY-PERIOD. Include **one week's proportion** of payments made **other than** on a weekly basis (e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the reference period; commissions, periodic payments under incentive or piecework, and any payments under profit-sharing schemes which are normally paid each pay-period).

Note: For shift workers, convert details of shift cycles to a weekly basis.

2. Overtime pay refers to payment for hours in excess of award, standard or agreed hours of work. **Exclude** shift penalty payments for ordinary time hours (to be included in the item "award pay"). **Include** shift penalty payments for overtime hours.

3. Payment by measured result refers to earnings which vary according to measured performance. (For example piecework, production and task bonuses, commission).

4. Award pay or base rate of pay. If no award etc. applicable show base rate of pay for ordinary time hours.

For employees eligible for annual increments, the weekly pay received at the current incremental level should be reported in this item.

Include all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award etc. **Exclude** over-award pay and service increments not specified in the award, etc. (to be included in the item "over-award and other pay").

5. Over-award and other pay (for example attendance, good time-keeping, profit-sharing, etc.). **Include** any amounts of ordinary time pay (regular or otherwise) that are over the award. **Exclude** payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

□

ITEM

A	IDENTIFICATION OF EMPLOYEE	I/D	I/D	I/D	I/D
		Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>
B	PLACE OF EMPLOYMENT	Place	Place	Place	Place
		Postcode	Postcode	Postcode	Postcode
C	SEX	Male <input type="checkbox"/> 1	Male <input type="checkbox"/> 1	Male <input type="checkbox"/> 1	Male <input type="checkbox"/> 1
		Female <input type="checkbox"/> 2	Female <input type="checkbox"/> 2	Female <input type="checkbox"/> 2	Female <input type="checkbox"/> 2
D	ADULT OR JUNIOR (see definitions)	Paid as Adult <input type="checkbox"/> 1	Paid as Adult <input type="checkbox"/> 1	Paid as Adult <input type="checkbox"/> 1	Paid as Adult <input type="checkbox"/> 1
		Paid as Junior <input type="checkbox"/> 2	Paid as Junior <input type="checkbox"/> 2	Paid as Junior <input type="checkbox"/> 2	Paid as Junior <input type="checkbox"/> 2
E	STATUS OF EMPLOYEE	Managerial, etc <input type="checkbox"/> 1	Managerial, etc <input type="checkbox"/> 1	Managerial, etc <input type="checkbox"/> 1	Managerial, etc <input type="checkbox"/> 1
		Minor Supervisory <input type="checkbox"/> 2	Minor Supervisory <input type="checkbox"/> 2	Minor Supervisory <input type="checkbox"/> 2	Minor Supervisory <input type="checkbox"/> 2
		Apprentice etc. <input type="checkbox"/> 3	Apprentice etc. <input type="checkbox"/> 3	Apprentice etc. <input type="checkbox"/> 3	Apprentice etc. <input type="checkbox"/> 3
		Other <input type="checkbox"/> 4	Other <input type="checkbox"/> 4	Other <input type="checkbox"/> 4	Other <input type="checkbox"/> 4
F	FULL-TIME OR PART-TIME (see definitions)	Full-Time <input type="checkbox"/> 1	Full-Time <input type="checkbox"/> 1	Full-Time <input type="checkbox"/> 1	Full-Time <input type="checkbox"/> 1
		Part-Time <input type="checkbox"/> 2	Part-Time <input type="checkbox"/> 2	Part-Time <input type="checkbox"/> 2	Part-Time <input type="checkbox"/> 2
G	OCCUPATION (see definitions)	.....	.....	.....	.....
		Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>
H	1. AWARD DETERMINATION OR COLLECTIVE AGREEMENT (see definitions)	.....	.....	.....	.....
		Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>
	2. AWARD ETC. CLASSIFICATION (see definitions)	.....	.....	.....	.....
		Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>	Office Use <input type="checkbox"/>
I	WEEKLY STANDARD/ ROSTERED HOURS (see definitions)	..... hrs mins	..... hrs mins	..... hrs mins	..... hrs mins
J	WEEKLY HOURS PAID FOR — (see definitions)				
	1. OVERTIME	..... hrs mins	..... hrs mins	..... hrs mins	..... hrs mins
	2. ORDINARY TIME	..... hrs mins	..... hrs mins	..... hrs mins	..... hrs mins
	TOTAL HOURS PAID FOR (Items 1 & 2)	..... hrs mins	..... hrs mins	..... hrs mins	..... hrs mins
K	GROSS EARNINGS (see definitions)	(\$)	(\$)	(\$)	(\$)
WEEKLY EARNINGS	1. PAY IN ADVANCE/ RETROSPECTIVE PAY/ PERIODIC BONUSES				
	2. OVERTIME PAY	..... per week	..... per week	..... per week	..... per week
	3. PAYMENT BY MEASURED RESULT	..... per week	..... per week	..... per week	..... per week
	4. AWARD PAY OR BASE RATE OF PAY	..... per week	..... per week	..... per week	..... per week
	5. OVER AWARD AND OTHER PAY	..... per week	..... per week	..... per week	..... per week
	TOTAL EARNINGS (Items 1 to 5)				

TECHNICAL NOTE

Introduction

Since the estimates in this publication are based on information relating to a sample of employees, they are subject to sampling variability; that is, they may differ from the figures that would have been produced if the information had been obtained from all employees. This difference, called sampling error, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents; such inaccuracy is referred to as non-sampling error, and it may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce non-sampling error by careful design of questionnaires and detailed checking of completed returns.

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample of employees was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been produced if information had been obtained from all employees, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

4. Generally, estimates with a relative standard error of greater than 15 per cent have not been included in the tables in this publication. For occupations, estimates with a relative standard error greater than 7 per cent have not been shown. Estimates relating to overtime earnings and hours, payment by measured result, over award and other pay, and part-time employees have been published if the relative standard error is less than 20 per cent (or less than 30 per cent if the standard error is not greater than \$1.00 or 0.5 hours).

5. As it is not practicable to include the standard errors of all estimates in this publication, tables have been provided to give an indication of the magnitude of the standard errors. These relate to the following groups of tables:

Distribution (Tables 1, 8-10, 14, 18)

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings or hours. The graph on page 33 shows the decrease in the relative standard error for numbers of persons as the size of the estimate increases. An example of the use of the graph in relation to Table 1 is as follows: the estimate for the earnings range \$340.00 to \$360.00 for Victorian males is 6.1 per cent of the total number of Victorian male employees. This represents approximately 49,350 males.

The upper curve on the graph shows that the relative standard error of this estimate is approximately 6.5 per cent, i.e. 3,200 males. This means that there are about two chances in three that the figure which would have been produced if information had been obtained from all employees is within the range 46,150 to 52,550 (5.7 to 6.5 per cent of the total number) and about nineteen chances in twenty that this figure is between 42,950 and 55,750 (5.3 to 6.9 per cent of the total number). In the distribution tables, it has been necessary to combine some ranges in order to avoid publishing estimates with a relative standard error above 15 per cent which is considered to be too high for most practical uses.

Average earnings and hours (Tables 2, 3, 5-7, 13, 15-17, 19, 20)

7. Tables A and B on page 34 show relative standard errors for some estimates of average weekly earnings (both total and overtime). An example of the use of Table A is as follows: the estimated average total weekly earnings of full-time non-managerial adult males in the Retail trade industry is shown in Table 5 as \$281.70. Table A shows the relative standard error on this estimate to be 0.8 per cent (or approximately \$2.30). This means that there are about two chances in three that a complete enumeration would have given a figure within the range \$279.40 to \$284.00, and about nineteen chances in twenty that the figure would be between \$277.10 and \$286.30.

8. The following notes give indications of sampling errors which are not covered directly by Table A or B:

All employees and Private sector full-time non-managerial employees. Relative standard errors are approximately the same as those in Tables A and B.

Components of earnings. Relative standard errors of estimates of average award pay are approximately the same as those for average total earnings in Tables A and B. Relative standard errors of estimates of payments by measured result and over award and other pay are approximately the same as those for overtime earnings shown in Tables A and B.

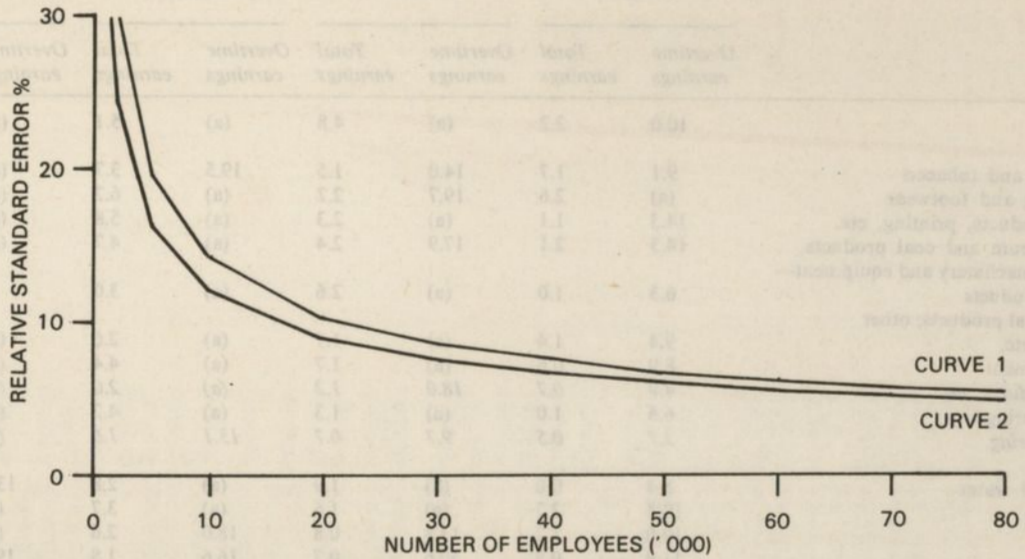
Average weekly hours paid for. Relative standard errors for average overtime hours are approximately the same as those shown in Tables A and B for overtime earnings. Relative standard errors for average total hours and average ordinary time hours are approximately the same as those for average total earnings shown in Tables A and B.

Occupations (Tables 4, 11, 12)

9. Details are not shown for occupations or occupation groups for which the sampling error for any of the published averages is greater than 7 per cent.

TABLE A. APPROXIMATE RELATIVE STANDARD ERRORS: AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

ESTIMATED RELATIVE STANDARD ERRORS OF NUMBER OF EMPLOYEES



CURVE 1 • ALL EMPLOYEES FOR AUSTRALIA, N.S.W., VIC., QLD; AND
• PRIVATE EMPLOYEES FOR AUSTRALIA

CURVE 2 • ALL EMPLOYEES FOR S.A., W.A., TAS.; AND
• GOVERNMENT EMPLOYEES FOR AUSTRALIA

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS: AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES

State/Territory	Total	Over-time	Total	Over-time	Total	Over-time	Total	Over-time
	average	average	average	average	average	average	average	average
N.S.W.	1.2	0.5	0.8	0.3	1.2	0.5	0.8	0.3
Vic.	1.3	0.6	0.9	0.4	1.3	0.6	0.9	0.4
Qld	1.4	0.7	1.0	0.5	1.4	0.7	1.0	0.5
S.A.	1.5	0.8	1.1	0.6	1.5	0.8	1.1	0.6
W.A.	1.6	0.9	1.2	0.7	1.6	0.9	1.2	0.7
Tas.	1.7	1.0	1.3	0.8	1.7	1.0	1.3	0.8
A.C.T.	1.8	1.1	1.4	0.9	1.8	1.1	1.4	0.9
Australia	1.9	1.2	1.5	1.0	1.9	1.2	1.5	1.0

TABLE A. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

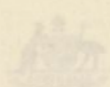
Industry	Adults				Juniors			
	Males		Females		Males		Females	
	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings
Mining	10.0	2.2	(a)	4.8	(a)	5.1	(a)	9.1
Manufacturing—								
Food, beverages and tobacco	9.1	1.7	14.0	1.5	19.5	3.7	(a)	4.9
Textiles; clothing and footwear	(a)	2.6	19.7	2.2	(a)	6.2	(a)	2.7
Paper, paper products, printing, etc.	14.3	1.1	(a)	2.3	(a)	5.8	(a)	2.7
Chemical, petroleum and coal products	14.3	2.1	17.9	2.4	(a)	4.7	(a)	5.6
Metal products, machinery and equipment—								
Basic metal products	6.3	1.0	(a)	2.6	(a)	3.0	..	3.1
Fabricated metal products; other machinery, etc.	9.4	1.4	(a)	1.7	(a)	2.6	(a)	3.6
Transport equipment	8.9	0.6	(a)	1.7	(a)	4.4	(a)	8.9
Total metal products, etc.	4.9	0.7	18.0	1.2	(a)	2.0	(a)	3.0
Other manufacturing	6.6	1.0	(a)	1.3	(a)	4.2	(a)	10.4
Total manufacturing	3.7	0.5	9.7	0.7	13.1	1.6	(a)	1.9
Electricity, gas and water	5.4	0.6	(a)	1.9	(a)	2.8	13.4	3.5
Construction	19.4	2.7	(a)	1.6	(a)	3.7	(a)	8.1
Wholesale trade	10.0	1.2	13.8	0.8	18.0	2.6	(a)	2.0
Retail trade	11.9	0.8	10.6	0.7	16.6	1.8	19.1	2.3
Transport and storage	5.6	0.8	18.4	1.2	(a)	4.6	(a)	4.5
Communication	6.1	0.5	(a)	2.8	(a)	2.5	(a)	7.1
Finance, property and business services	13.5	1.1	10.6	1.5	(a)	1.4	19.3	1.4
Public administration, etc.	7.9	1.2	17.0	1.0	(a)	3.0	(a)	2.8
Community services	5.7	0.5	5.5	0.5	(a)	3.3	(a)	1.9
Other industries	12.1	1.5	(a)	2.0	(a)	5.8	(a)	2.5
Total all industries	3.2	0.4	4.9	0.4	8.1	0.9	11.3	0.9

(a) Relative standard error greater than 30 per cent, or between 20 and 30 per cent and an actual standard error of more than \$1.00.

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES

State and Territory	Adults				Juniors			
	Males		Females		Males		Females	
	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings
N.S.W.	3.7	0.5	8.9	0.6	14.4	1.5	14.4	1.9
Vic.	8.9	0.9	9.3	0.9	17.7	1.9	(a)	1.7
Qld	6.0	0.8	12.3	1.1	16.8	2.5	17.9	1.9
S.A.	10.1	0.9	9.3	1.2	(a)	2.9	(a)	2.0
W.A.	8.5	0.9	19.2	1.1	(a)	3.0	19.5	2.3
Tas.	12.5	1.1	(a)	1.3	(a)	3.6	(a)	2.1
N.T.	14.5	2.3	(a)	1.8	(a)	5.9	(a)	5.7
A.C.T.	13.7	1.4	15.7	1.8	(a)	6.1	(a)	6.4
Australia	3.2	0.4	4.9	0.4	8.1	0.9	11.3	0.9

(a) For footnote see Table A above.



AUSTRALIAN BUREAU OF STATISTICS

DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS—AUSTRALIA

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TABLE A. APPROXIMATE RELATIVE STANDARD ERRORS: AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

Industry	Adults				Juveniles			
	Males		Females		Males		Females	
	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings
Mining	10.0	2.2	(a)	4.8	(a)	5.1	(a)	9.1
Manufacturing								
Food, beverages and tobacco	9.1	1.3	14.0	1.5	19.3	3.7	(a)	4.9
Textiles, clothing and footwear	(a)	2.8	18.1	2.3	(a)	5.2	(a)	2.7
Paper, paper products, printing, etc.	14.3	1.3	(a)	2.2	(a)	2.8	(a)	2.7
Chemical, petroleum and coal products	14.1	2.1	17.5	2.4	(a)	4.7	(a)	5.0
Metal products, machinery and equipment—								
Basic metal products	6.3	1.0	(a)	3.0	(a)	3.0	(a)	3.1
Fabricated metal products; other machinery, etc.	9.4	1.4	(a)	1.2	(a)	2.8	(a)	1.6
Transport equipment	8.9	0.8	10.1	1.2	(a)	4.4	(a)	2.9
Total metal products, etc.	4.9	0.7	18.9	1.2	(a)	2.8	(a)	2.6
Other manufacturing	9.6	1.0	(a)	1.2	(a)	4.2	(a)	10.4
Total manufacturing	4.7	0.5	9.7	0.7	13.7	1.8	(a)	2.9
Electricity, gas and water	5.4	0.6	(a)	1.0	(a)	2.8	11.4	3.5
Construction	19.4	2.7	(a)	3	(a)	3.7	(a)	5.1
Wholesale trade	10.0	1.3	13.8	0.8	10.0	2.6	(a)	2.0
Retail trade	11.5	0.4	10.6	0.7	18.7	1.2	19.1	2.5
Transport and storage	5.6	0.3	18.4	1.3	(a)	4.8	(a)	4.5
Communication	6.1	0.3	(a)	2.7	(a)	0.5	(a)	7.1
Finance, property and business services	12.3	1.1	10.5	1.3	(a)	1.4	15.1	1.4
Public administration, etc.	7.9	1.2	15.0	1.3	(a)	3.0	(a)	2.3
Community services	5.7	0.5	3.5	0.5	(a)	3.3	(a)	1.9
Other industries	12.1	1.3	(a)	2.0	(a)	3.8	(a)	2.3
Total all industries	3.7	0.4	4.0	0.4	8.1	0.9	11.3	0.9

(a) Relative standard error greater than 50 per cent, or between 20 and 30 per cent, and maximum absolute error of more than \$1.00.

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS: AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES

State and Territory	Adults				Juveniles			
	Males		Females		Males		Females	
	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings
N.S.W.	1.7	0.5	4.9	0.6	(a)	1.9	(a)	1.9
Vic.	1.9	0.9	9.3	0.7	(a)	1.7	(a)	1.7
Qld.	6.0	0.3	12.3	1.7	(a)	1.9	(a)	1.9
S.A.	10.1	0.8	9.3	0.8	(a)	2.0	(a)	2.0
W.A.	3.3	0.9	10.2	1.1	(a)	2.3	(a)	2.3
Tas.	12.5	1.1	(a)	1.7	(a)	(a)	(a)	2.1
A.C.T.	10.5	2.3	(a)	1.5	(a)	(a)	(a)	3.7
A.T.T.	12.1	1.4	13.7	1.9	(a)	(a)	(a)	6.4
Australia	3.7	0.4	4.9	0.4	8.1	0.9	11.3	0.9

(a) For Juveniles see Table A above.

